

# Mid-term Snapshot

The Township of Oro-Medonte's 2024-2027 Strategic Plan serves as the road-map that guides Council's decision-making

## Mission

The Township of Oro-Medonte provides valuable services to residents, business owners, and visitors; ensuring opportunities for success through environmental stewardship, and responsible and sustainable growth, to ensure a safe and healthy environment for current and future generations.

## Vision

We are a progressive, collaborative, vibrant, environmentally conscious community, where everyone can live, work and play.

## Values

RESPECT INTEGRITY SERVICE EXCELLENCE STEWARDSHIP



## Financial Sustainability



- Fulfilled Asset Retirement Obligations (ARO) and developed ARO Policy
- Updated Asset Management Plan for all municipal assets and increased contributions to reserve funding in 2025 and 2026 budgets
- Updated and approved new Development Charges Background Study and By-law to plan for future development related infrastructure needs
- Reviewed and updated the Township's Fees & Charges By-law reducing the general tax levy
- Realized a 40% reduction in drainage related requests for service (58% from 2020 levels) following maintenance focus in this area
- Joined CANOE Procurement Group of Canada, strengthening purchasing power
- Undertook alternative dispute resolution processes to bring resolve to several legacy issues resulting in legal cost avoidance
- Completion of update/revision to Building and Planning fees
- Implementation of the Administrative Monetary Penalty System (AMPS) as an efficient alternative to the Provincial Court system to address Municipal offences
- Inaugural member of the County of Simcoe insurance pool resulting in projected savings over the first 5 year period in excess of \$1.35 million
- Received external financial grants and capital project contributions in excess of \$1.7 million



## Community Engagement and Trust



- Launched an enhanced community engagement and education program regarding Township services and the budget/business planning process
- Development of a Community Engagement Policy and launch of engagement platform
- Enhanced engagement and notification of planning applications through engagement platform
- Community Engagement formed an integral part of the Comprehensive Zoning By-law review and strengthening regulations pertaining to short term rental accommodations
- Development of Recreation Fee Assistance Program to reduce financial barriers for participation in community programs
- Completion of Milestones 1-3 of the Partners for Climate Protection (PCP) Program
- Seeking to strengthen protection of the Oro Moraine through identification as a core Municipal Infrastructure Asset and a Green Infrastructure Asset



## Employment Lands

- Completed Business Retention, Expansion and Attraction Engagement program with the Oro-Medonte business community and vacant employment landowners
- Produced an updated Community Profile as a tool for investment readiness
- Ongoing build out of Township Industrial Parks and commercial areas with building permits issued for over 250,000 sq. ft of new industrial and/or commercial space since 2022



## Community Safety

- Ongoing efforts by Council and staff to protect municipal boundaries and active participation in regional growth discussions to optimize benefits to the Township
- Identification of community safety hot spots and installation of 14 new Community Safety Zones
- Roadside safety improvements including installation of 1038m of guiderails
- Zero (0) non-conformances in Drinking Water Quality Management System (DWQMS) internal and external audits
- 100% inspection rating on Ministry of the Environment Conservation and Parks inspected drinking water systems
- Enhanced maintenance and focus on urban stormwater systems - increase in asset inventory and regulatory requirements of consolidated linear infrastructure approvals
- Replacement of deficient pedestrian crossing located in Warminster and receipt of Provincial funding of more than \$250,000 to complete the project
- Implementation of the Couchiching OPP Detachment Board
- Adoption of the 2025-2029 Couchiching Community Safety & Well Being Plan
- Received tanker shuttle accreditation for residential and commercial purposes
- Led the rapid response and recovery regarding the 2025 Ice Storm
- Ongoing enforcement of Ontario Building Code and Municipal By-laws



## Well Planned Development

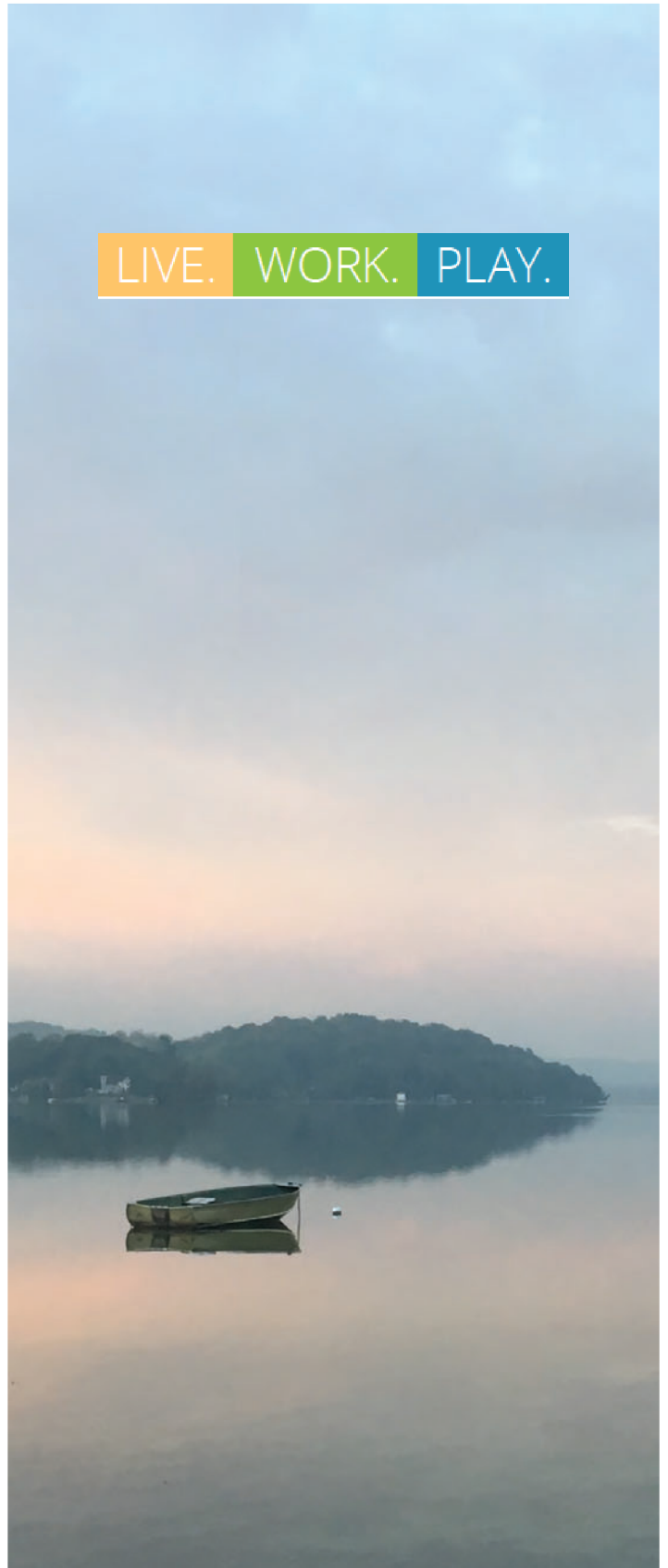
- Updated Site Plan Control By-law
- Completion of 3 drainage outlets to address legacy drainage issues
- Construction of the Horseshoe Valley School and Community Centre on track for occupancy in Fall 2025
- Craighurst Crossing future municipal water and wastewater infrastructure construction underway
- Initiation of Growth Management Plan in 2025
- Guthrie Industrial Park drainage and fire protection infrastructure project completed



## Strengthen Operational Capacity

- Ongoing corporate digital transformation resulting in significant process improvement, efficiency, and enhanced customer service including:
  - Launch of ADP Recruitment Platform and transfer of employee documents and training records into Human Resources Information System
  - Implemented digital records (i.e. employee files) to centralize records which resulted in improved access, ensured compliance, and reduced administrative tasks
  - Implementation of Cloud Permit for Building Permit and Planning Application submissions, review, and payment. Cloud Permit is now also utilized for Municipal Law occurrence management and reporting
  - Implementation of Honk Mobile app for day parking
  - Implementation of digital phone system
- Continued application of the Municipal Service Corporation (MSC) pertaining to governance of the Environmental Services division
- Completion and initial implementation of department service reviews resulting in operational efficiencies and service delivery improvements
- Continued implementation of citizen centred service culture

LIVE. WORK. PLAY.



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### Township Administration Centre

148 Line 7 South

Oro-Medonte

Ontario L0L 2E0

(705) 487-2171

info@oro-medonte.ca

 OroMedonte

 oromedontetwp

 @TwpOroMedonte

 TownshipofOroMedonte