



**2015**  
**Accessibility Accomplishments**

## **1.0 Introduction**

For further information on the Township's Accessibility Initiatives, please contact: Donna Hewitt, Director, Corporate and Strategic Initiatives at (705) 487-2171 ext. 2537 or [dhewitt@oro-medonte.ca](mailto:dhewitt@oro-medonte.ca)

## **2.0 Accomplishments**

### **2.1 Accessibility Advisory Committee:**

The Accessibility Advisory Committee ("AAC") members was appointed under By-Law No. 2015-080. The AAC met regularly and completed a site visit of Township owned facilities and public spaces.

The AAC's recommendation to amend their Terms of Reference to include "That, at the discretion of the Chief Building Official, that the Accessibility Advisory Committee be requested to comment on applicable applications and developments" was supported by Council on Wednesday, September 9, 2015.

The AAC ensured the Township complies with the standards under the OADA by updating and prioritizing accessibility initiatives identified on the site visits in the 2014-2018 Multi-Year Accessibility Plan, which was adopted by Council on Wednesday, October 5, 2015.

In 2015, the AAC committed to work on a business proposal for mobility mats.

### **2.2 OADA Standards**

#### **Customer Service Standard**

Accessible Customer Service Training provided to all new Staff, Volunteers and Firefighters.

Accessible Customer Service Policy reviewed by AAC.

#### **Information and Communications Standard**

Information and Communications Standard Policy reviewed by AAC.

Identification of providers of alternative accessible formats/supports (braille, audio etc.) such that the Township will be able to respond to requests in a timely manner.

Notification of the availability of accessible formats/supports to be made on the municipal website and through corporate communications with the public.

All report formats, business cards and letterhead compliant with the Policy.

## **Employment Standard**

### **Recruitment**

A statement was included in each job posting with respect to accommodation and a barrier free environment.

### **Selection**

A statement was included in the job posting provides the opportunity for an applicant to request accommodation at any point during the interview and selection process.

### **Offers of Employment & Informing Employees**

New employees were provided copies of all Township policies including the accessible employment.

Posters are in the workplaces offering employees the opportunity to request assistance at any time.

### **Accommodation Plans**

Employees are welcome to request accommodation at any time. Discussions are held between the employee and their respective supervisor to determine the better course to assist and employee requiring accommodation.

## **2.3 Facilities**

### **Oro-Medonte Community Arena**

Accessibility modifications were incorporated into the renovation.

## **2.4 Outdoor Spaces**

### **Bayview Memorial Park**

Walking trails were paved providing enhanced access to the park.

### **Horseshoe Valley Memorial Park**

Walking trails were paved providing enhanced access to the park.

### **Old Town Hall Cenotaph**

Accessibility modifications were incorporated into the renovation.

### **Sidewalks**

Sidewalks were installed in the village of Hawkestone on the east side.