



5-Year ACCESSIBILITY PLAN and Progress Report

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1.0 INTRODUCTION:

The purpose of the *Accessibility for Ontarians with Disabilities Act, 2005 (AODA)*, as passed by the Provincial Government, is to achieve accessibility with respect to goods, services, facilities, employment, buildings, structures and premises by January 1, 2025. The AODA consists of the following accessibility standards: Customer Service, Information and Communication, Employment, Built Environment, and Transportation. All standards, with the exception of Transportation, apply to the Corporation of the Township of Oro-Medonte (the Township). The Transportation standard will only apply to organizations that are in the business of providing or licensing passenger transportation services in the public and private sector. The Built Standard has not been brought forward as a regulation though it was expected in 2011.

A summary of the regulated standards is included in Appendix 1 of this report.

The AODA was developed to assist organizations in both the public and private sector in identifying barriers to accessibility.

Even though the AODA received Royal Assent on June 13, 2005 and is now the law, the planning requirements of the *Ontarians with Disabilities Act, 2001 (ODA)* remain in force until the Act is repealed.

Under the ODA, all municipalities have a legal obligation to prepare multi-year accessibility plans. The ODA specifies that municipalities must consult with people with disabilities in preparing their accessibility plans. Municipalities of 10,000 or more residents are required to establish local accessibility advisory committees, and a majority of their members must be people with disabilities. These municipalities must consult with the committees as they prepare their plans.

This document represents the 5-year accessibility plan as prepared by Township staff in consultation with the Township's Accessibility Advisory Committee (AAC). The Accessibility Plan describes the measures the Township has taken in the past, and the measures that the Township will take in the future to identify, remove and prevent barriers to people with disabilities who use the facilities and services of the Township.

The Corporation of the Township of Oro-Medonte is committed to the identification and removal of barriers, as well as the prevention of new barriers, for persons with disabilities in the year ahead. With continued association with the AAC and staff, the Township can improve equal access to the Township's goods and services for people with disabilities.

2.0 MUNICIPAL PROFILE:

The Township of Oro-Medonte
148 Line 7 South
P.O. Box 100
Oro, ON L0L 2X0 (705) 487-2171

Oro-Medonte is a diverse and beautiful community with a central location in Ontario. A community with a population of 20,031, Oro-Medonte covers a land area of 61,000 hectares, stretching from the westerly border with Barrie, the southerly border with Lake Simcoe, the easterly border with Orillia and Severn Township and the northerly border shared with Tay and Severn Townships. Oro-Medonte's prime location provides residents and visitors alike with the riches of rural life and the convenience of a short drive to Barrie, Orillia and the Greater Toronto Area.

Oro-Medonte is accessible by:

- Provincial Highways 11, 12 and 400 and the County of Simcoe road systems;
- The Lake Simcoe Regional Airport, located in Oro-Medonte Township, is operated by the municipalities of Oro-Medonte and Barrie;
- The Canadian Pacific Rail line, which passes through the Township of Oro-Medonte as it travels from Toronto to Vancouver;
- The Lake Country Oro-Medonte Rail Trail which links the Cities of Barrie and Orillia;
- And, Lake Simcoe, which borders the Township to the South.

Oro-Medonte's natural beauty, strategic location, excellent quality of life and progressive municipal government have made us one of the fastest growing rural, family-oriented municipalities in Ontario.

Oro-Medonte has a very large land base and contains within it many small settlement areas. The following is a list of the settlement areas in Oro-Medonte:

Craighurst	Moonstone
East Oro	Oro Station
Edgar	Prices Corners
Forest Home	Rugby
Guthrie	Shanty Bay
Hawkestone	Sugar Bush
Horseshoe Valley	Warminster
Jarratt	

For further information on the Township of Oro-Medonte's Accessibility Plan:

Donna Hewitt, Director of Corporate and Strategic Initiatives
(705)487-2171 ext. 2537 or dhewitt@oro-medonte.ca

3.0 ACCESSIBILITY ADVISORY COMMITTEE:

The AODA commands that municipalities with populations greater than 10,000, which includes the Township of Oro-Medonte, form an Accessibility Advisory Committee (AAC). The AAC must be made up of at least 51% of persons with disabilities. The committee's role is to develop, prepare and review Multi-year Accessibility Plan (AAP). These plans must be made available to the public. Accessibility Plans identify which actions the Township used in the past year as well as future plans to identify, remove and prevent barriers confronting people with disabilities.

Additionally, the AAC must:

- a) Advise council about the requirements and implementation of accessibility standards and the preparation of accessibility reports and such other matters for which the council may seek its advice;
- b) Review in a timely manner the site plans and drawings described in section 41 of the *Planning Act* that the committee selects; and
- c) Perform all other functions that are specified in the regulations. 2005, c. 11, s. 29(4). (Source: Accessibility for Ontarians with Disabilities Act, 2005, S.O.2005, c.11,s.28).

The AODA defines the role of the AAC as to advise Township Council on the requirements and the implementation of the AODA standards and the preparation of the AODA standards reports. The Township has filed its accessibility report concerning the Accessible Customer Service Standard in January 2010 but was not required to submit a report in January 2011.

3.1 Accessibility Advisory Committee Members

Councillor Marty Lancaster	Chairperson
Randy Hazlett	Resident
Glen Taber	Resident
Andrew Brierley	Resident
Donna Hewitt	Director, Corporate and Strategic Initiatives
Marie Brissette	Committee Coordinator

4.0 ACCESSIBILITY PLANNING:

4.1 Council Commitment to Accessibility Planning

People with disabilities represent a significant and growing part of our population. According to Statistics Canada, 1.85 million people in Ontario have disabilities which represent 15.5% of Ontario's population. Disability tends to increase with age. In two decades it is estimated that 20% of the population will have disabilities. Enhancing the

ability of people with disabilities to live independently and contribute to the community will have positive effects on the future prosperity in Ontario.

Improving accessibility is a shared responsibility. The ODA and the AODA require that the provincial and municipal governments and key public sector organizations review their policies, programs and services through the development of multi-year accessibility plans.

Municipal governments play a crucial role in the planning and development of our communities: in their streets, parks, public transit, libraries, social housing, ambulance services, public buildings and elections. Responsibilities, which include enforcing the barrier-free access requirements of the Ontario Building Code and implementing key accessibility considerations under the ODA and AODA, are crucial to realizing a vision of local communities that improve accessibility and mobility for their residents.

The ODA and AODA builds on relationships and practices which currently exist among councilors, planners, builders and community groups to make municipalities more accessible to people with disabilities.

The new legislative requirements provides standards that all organizations in the private and public sector, including the Township of Oro-Medonte, must follow to ensure that existing barriers for people with disabilities are removed over time and that no new barriers are created.

The Township of Oro-Medonte wishes to demonstrate leadership in working with people with disabilities to create innovative approaches and solutions for an accessible community. Council appointed an Accessibility Advisory Committee to update our Accessibility Plan, report on accomplishments and act in an advisory capacity as required.

4.2 Objectives of the Accessibility Plan

The objectives of the AAP are to:

- 1) Review previous efforts to identify, remove and prevent barrier to people with disabilities (Recent Initiatives).
- 2) Describe the process that the Township will use to identify, remove and prevent barriers to people with disabilities in the future.
- 3) List the facilities, policies, procedures, practices, and services that the Township will review in the coming year to identify barriers to people with disabilities.
- 4) Identify the measures that the Township will take in the coming year to identify, remove, and prevent barriers to people with disabilities (listed in priority).
- 5) Identify the means in which the Township will make the accessibility plan available to the public.

4.3 Barriers

A “barrier” is anything that prevents a person with a disability from fully participating in all aspects of society because of his or her disability, including a physical barrier, and architectural barrier, an informational or communications barrier, an attitudinal barrier, a technological barrier, a policy or a practice. A summary of the standards which reference these barriers is included in Appendix 1 of this report.

An example of each type of barrier is shown below:

Barrier Type	Example
Physical	A door knob that cannot be operated by a person with limited upper-body mobility and strength.
Architectural	A hallway or door that is too narrow for a wheelchair or scooter.
Informational	Typefaces (fonts) that are too small to be read by a person with low vision.
Communicational	A website that is not accessible to people who are blind. A person who talks loudly when addressing a person who is deaf.
Attitudinal	A receptionist who ignores a customer in a wheelchair.
Technological	A paper tray on a laser printer that requires two strong hands to open.
Policy/Practice	A practice of announcing important messages over an intercom that people with hearing impairments cannot hear clearly.

4.4 Barrier Identification Methodology

In 2009 AECOM Canada Architects Ltd. conducted building condition audits on the Oro-Medonte Community Arena and the eight municipally owned community halls. The audits which formed part of the Strategic Facility Plan reviewed the facilities and provided recommendations, cost estimates and phasing for enhanced accessibility to these facilities.

These recommendations coupled with the facility assessments conducted by the AAC in 2008 and 2011 form the basis for our Accessibility Plan as they pertain to physical and architectural barriers and are outlined in Appendix 3.

In addition to physical and architectural barriers, recommendations to remove other barriers identified in the Communication and Information Standard and the Employment standards are also included in Appendix 3.

4.5 Consultation Activities

Input on this plan has been received from municipal staff and the members of the Accessibility Advisory Committee (AAC)

4.6 Review and Monitoring Process

Following the approval of the Accessibility Plan, staff will monitor the progress on the actions required in the plan, and will be reviewed as a reoccurring agenda item for the AAC.

Minutes from the AAC are forwarded to Council, for review

The plan will be updated on at least once every five years in consultation with the AAC and presented to Council for approval.

4.7 Communication of the Plan

Copies of this plan will be made available upon request from the Township office and on the Township website at www.oro-medonte.ca. Should a Braille copy be requested, the CNIB will be contacted to determine if the plan can be translated. As an alternative, an audio copy may be made available. Notice will also be placed in the Recreation and Community Brochure and in our biweekly community newspaper which is distributed to all Township residents.

Appendix 1 Accessibility Standards

CUSTOMER SERVICE STANDARD

The Accessible Customer Service Standard regulations were approved by the Lieutenant-Governor and came into force on January 1, 2008. The Accessibility Standards for Customer Service, Ontario Regulation 429/07 requires that the Township establish policies, procedures and practices on the provision of goods and services to people with disabilities. Additionally, all staff (including volunteers and other third parties who work on behalf of the Township) must have mandatory customer service training regarding the provision of the Township's goods and/or services to persons with disabilities. Every person who participates in the development of the Township's policies, practices and procedures governing the provision of goods or services to members of the public or other third parties must receive customer service training as well.

The following is a summary of the fourteen (14) requirements of the Accessible Customer Service Standard for the Township (Source: Accessible Customer Service Standard, Ontario Regulation 429/07, p. 12 – 13):

The following requirements of the customer service standard apply to all providers that are covered by the standard. If you are a provider, you must:

1. Establish policies, practices and procedures on providing goods or services to people with disabilities.
2. Set a policy on allowing people to use their own personal assistive devices to access goods and services and about any other measures the Township offers (assistive devices, services, or methods) to enable them to access your goods and use your services.
3. Use reasonable efforts to ensure that policies, practices and procedures are consistent with the core principles of independence, dignity, integration and equality of opportunity.
4. Communicate with a person with a disability in a manner that takes into account his or her disability.
5. Train staff, volunteers, contractors and any other people who interact with the public or other third parties on your behalf on a number of topics as outlined in the customer service standard.
6. Train staff, volunteers, contractors and any other people who are involved in developing your policies, practices and procedures on the provision of goods or services on a number of topics as outlined in the customer service standard.
7. Allow people with disabilities to be accompanied by their guide dog or service animal in those areas of the premises you own or operate that are open to the public, unless the animal is excluded by another law. If a service animal is

excluded by law, use other measures to provide services to the person with a disability.

8. Permit people with disabilities who use a support person to bring that person with them while accessing goods or services in premises open to the public or third parties.
9. Where admission fees are charged, provide notice ahead of time on what admission, if any, would be charged for a support person of a person with a disability.
10. Provide notice when facilities or services that people with disabilities rely on to access or use goods or services are temporarily disrupted.
11. Establish a process for people to provide feedback on how you provide goods or services to people with disabilities and how you will respond to any feedback and take action on any complaints. Make the information about your feedback process readily available to the public.

Public Sector organizations must also:

1. Document in writing all policies, practices and procedures for providing accessible customer service and meet other document requirements set out in the standard.
2. Notify customers that documents required under the customer service standard are available upon request.
3. When giving documents required under the customer service standard to a person with a disability, provide the information in a format that takes into account the person's disability.

Deadline for compliance: January 1, 2010.

INTEGRATED ACCESSIBILITY STANDARDS:

This regulation establishes the accessibility standards for: Information and Communications; Employment and Transportation.

This regulation applies to every designated public sector organization, which includes the Township of Oro-Medonte and to every other person or organization that provides goods, services or facilities to the public and that has at least one employee in Ontario.

As a large designated public sector organization having more than 50 employees, the Township shall comply with the dates specific to this classification.

1. General:

Accessibility Policies:

Every obligated organization shall develop, implement and maintain policies governing how the organization achieves accessibility through meeting its requirements under the standards of the regulation. There is a requirement to include a statement of organizational commitment to meeting the accessibility needs of persons with disabilities in a timely manner and further that these policies will be made available publicly and in an accessible format upon request.

Deadline for compliance: January 1, 2013.

Accessibility Plans:

Every obligated organization shall:

- Establish, implement, maintain and document a multi-year accessibility plan which outlines the organization's strategy to prevent and remove barriers and meet its requirements under the regulation.
- Post the plan on the organization's website and make it available in an accessible format upon request.
- Review and update the plan at least every five years in consultation with their AAC and persons with disabilities.
- Prepare an annual status report on the progress of measures taken to implement the plan and post this status report on their website and make it available in an accessible format upon request.

Deadline for compliance: January 1, 2013.

Procuring/Acquiring Goods, Services or Facilities:

Every obligated organization shall incorporate accessibility criteria and features when procuring/acquiring goods, services or facilities, except where it is not practical to do so and if determined not practical shall provide an explanation upon request.

Deadline for compliance: January 1, 2013.

Self-Service Kiosks:

Obligated organizations shall incorporate accessibility features when designed, procuring or acquiring self-service kiosks (an interactive electronic terminal intended for public use that allows users to access 1 or more services/products)

Deadline for compliance: January 1, 2013.

Training:

Every obligated organization shall provide training on the requirements of accessibility standards referred to in this regulation to all employees, volunteers, individuals who participate in developing organizational policies or who provide goods and services on behalf of the organization. Training will be appropriate to the duties of the individual and will be delivered as soon as practical and whenever changes to policies are made.

Further the organization will maintain printed records of training provided including dates and names of trainees.

Deadline for compliance: January 1, 2014.

2. Standards:

Information and Communication Standard:

The Information and Communication Standard includes communications between two or more individuals where information (data, facts or knowledge) is sent or received in text audio, digital or image formats.

Feedback:

Every obligated organization that receives or sends feedback shall ensure that processes are accessible to persons with disabilities by providing/arranging for the provision of accessible formats/supports upon request.

Deadline for compliance: January 1, 2014.

Accessible Formats/Supports:

Every obligated organization, upon request, shall provide/arrange for the provision of accessible formats/supports in a timely manner and at no additional cost beyond regular costs. The person making the request will be consulted with to determine the suitability of format/support however; the final decision rests with the organization. The public shall be notified of the availability of accessible formats/supports.

Deadline for compliance: January 1, 2015.

Emergency Plans/Public Safety Information:

If an obligated organization prepares emergency procedures, plans or public safety information and that information is made available to the public then that information must be available in an accessible format as soon as possible upon request.

Deadline for compliance: January 1, 2012.

Websites and Web Content:

The Municipality shall make its internet website and content conform to the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 initially at Level A and then Level AA as follows:

January 1, 2014 – new websites and content – Level A

January 1, 2021 – all websites and content – Level AA

Other requirements pertaining to education materials, educators and libraries are included but do not apply to the Municipality and have not been included in this Plan.

Employment Standard:

The Employment Standard applies to those organizations that have paid employees – it does not apply to volunteers or non-paid individuals.

This standard requires that employers do the following:

Recruitment:

- During the recruitment process, the Township shall notify its employees and the public about the availability of accommodation for applicants with disabilities,

Selection Process:

- Notify job applicants, who are selected to participate in the selection process for a job, that accommodations are available upon request pertaining to the materials/processes to be used. And if the applicant requests an accommodation that the employer shall consult with the applicant and provide for a suitable accommodation with the ultimate decision resting with the employer.

Offers of Employment:

- Notify the successful applicant of its policies for accommodating employees with disabilities.

Informing Employees:

- Notify its employees of its policies used to support employees with disabilities including job accommodations.
- Notify new employees as soon as possible as to their policies/practices with respect to accessibility and provide information to all employees when changes are made to their existing accessibility policies.

Communication Supports for Employees:

- When an employee with disability requests it, the Township will consult with the employee then provide the information needed to perform their job plus any other information that is available to other employees in accessible formats/communication support that is suitable, with the ultimate decision resting with the Township.

Accommodation Plans for Employees:

- Shall develop and have in place a written process for the development of documented individuals accommodation plans for employees with disabilities;
 - o The development process shall include:
 - The manner that the individual requesting the accommodation can participate in the development of the plan;
 - The means by which the employee is assessed;
 - The manner in which the employer can request an evaluation by an outside expert (at the owner's expense) to determine if, how accommodation can be achieved;
 - The manner in which the employee can request participation by the bargaining agent or another representative;
 - The steps taken to protect privacy;
 - The frequency that plans will be reviewed and updated;
 - If an individual accommodation plan is denied, the manner that the employee will be notified of the denial;
 - The means of providing the individual accommodation plan in a format that takes into account the disability;
- Plans shall document the accessible formats/communications supports, include individualized workplace emergency response information and any other accommodations provided.

Return to Work:

- Not overriding any other return to work process created under any other statute, the Township shall develop a return to work process that includes a documentation process for those who have been absent due to a disability and require a disability related accommodation to return to work;
- The process shall outline the steps the employer will take to facilitate the return to work and will use individual documented accommodation plans.

Performance Management:

- When using performance management, the Township shall take into account the accessibility needs of employees with disabilities and individual accommodation plans.

Career Development/Advancement:

- An employer that provides career development and advancement to its employees shall take into account the accessibility needs of its employees with disabilities and individual accommodation plans.

Redeployment:

- An employer that uses redeployment shall take into account the accessibility needs of its employees with disabilities and individual accommodation plans.

Deadline for compliance: January 1, 2014.

Workplace Emergency Response Information:

- Shall provide individualized workplace emergency response information to employees who have a disability, if the disability is such that it is necessary and the Township is aware;
- With the employee's consent, the Township shall provide the emergency response information to the individual designated to assist the employee;
- Shall provide this information as such as practical after the Township becomes aware of the need for accommodation;
- Shall review individual workplace emergency response information when the employees changes location within the organization; when the employee's accommodation needs are reviewed and when the Township updates its general emergency response policies.

Deadline for compliance: January 1, 2012.

Transportation Standard:

The Transportation Standard is a sector-specific standard. This standard will apply only to organizations that are in the business of providing or licensing passenger transportation services in the public and private sector, e.g. fixed route and public transit services, taxi services and school transportation.

Built Environment Standard:

The Built Environment Standard will address all elements of the built environment in both indoor and outdoor spaces including access, egress, circulation, parking, signage, and security. This standard is in development. It is expected that it will apply to all new construction or major renovations.

Appendix 2a

Township of Oro-Medonte Achievements 2009, 2010

Area Addressed
CUSTOMER SERVICE STANDARD
5 staff trained as Accessibility Standards for Customer Service training facilitators
Accessible Customer Service policies developed and reviewed yearly by AAC
Accessible Customer Service Training provided to all staff and Volunteers
FACILITIES
Established Accessibility reserve fund to assist in funding facility accessibility upgrades
Completed building condition audits which provided accessibility recommendations on Township Community Halls and Oro-Medonte Community Arena and development of the Draft Strategic Facility Plan
Oro-Medonte Community Arena
Enhanced signage for designated parking spaces and access to elevator
Hawkestone Hall
Designated parking area and provided signage
Installed exterior lighting
Installed barrier free power operator on front door
Jarratt Hall
Improved transitions to ramp
Washrooms – Lowered counters and changed hardware
Old Town Hall
Provided signage indicating ramp at rear of facility
Oro-Medonte Administration Office
Lowered counters for accessible service
Increased widths of washroom entrances
Added power door operator on washrooms
OTHER
Accessibility Advisory Committee participation in a number of workshops and training including: <i>Simcoe County Accessibility Network Symposium; A.M.C.T.O – Accessibility Workshop – Accessibility Standards for Customer Service; S.C.A.P.D – Workshop</i>
Introduction of revised policies and procedures for inclusion in Recreation programs and Summer Camps, associated staff training.
Customer Service Survey conducted throughout the Township to determine levels of service and identify and service barriers.
Development of fully accessible playground concept and recreation area for Buffalo Springs Development in partnership with developer.

Appendix 2b

Township of Oro-Medonte Achievements 2011

Area Addressed
CUSTOMER SERVICE STANDARD
Accessible Customer Service Training provided to all new staff, volunteers and members Council
Accessible Customer Service policies reviewed by AAC
FACILITIES
AAC conducted a site tour of all municipal facilities
Oro-Medonte Administration Office
Re-painted designated stalls and provide signage.
Provided accessible curbing at rear of Facility.
Removed all interlocking walkway stones and replaced with poured concrete walkways.
4TH Line OPP/Nurse Practitioner-Led Clinic
Installed barrier free power door openers on front door
Installed barrier free power door opener on public washroom
Lowered counters in reception area
OTHER
Developed and submitted application for Enabling Accessibility Fund to install a fully accessible playground at Bayview Memorial Park.
Accessibility Advisory Committee participated in <i>A.M.C.T.O – Update on Upcoming Requirements under the Accessibility for Ontarians with Disabilities Act (AODA)</i>

Appendix 3

Township of Oro-Medonte Accessibility Plan

Priority A – within 12 months
Priority B – 1 - 2 Years
Priority C - 3 - 5 Years

Recommendation	Priority	Notes
POLICIES		
Develop accessibility policies documenting how the Township will meet its accessibility requirements	B	To be included as part of our next Accessibility Plan revision.
ACCESSIBILITY PLAN & PERFORMANCE REPORT		
Update the Township's Accessibility Plan	B	
Prepare annual performance report	A	
PROCUREMENT		
Develop accessibility criteria for use when purchasing goods or services	B	
TRAINING		
Delivery of training on all Accessibility standards and municipal policies to all staff and volunteers.	B	
CUSTOMER SERVICE STANDARD		
Accessible Customer Service Training provided to all new staff and Volunteers	A	Annually
Accessible Customer Service policies reviewed by AAC	C	
INFORMATION AND COMMUNICATION STANDARD		
Development of a feedback/communication policy and tools to ensure processes are accessible to persons with disabilities - providing/arranging for the provision of accessible formats/supports upon request.	B	
Identification of providers of alternative accessible formats/supports (braille, audio etc.) such that the Township will be able to respond to requests in a timely manner.	B	
Notification of the availability of accessible formats/supports to be made on the municipal website and through corporate communications with the public.	B	
Working with the County as our website host, upgrades to ensure conformity to the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 Level A	B	

EMPLOYMENT STANDARD		
Development of Employment Standards Policies for: Recruitment; Informing Employees of Supports Available; Provision of Information and Communications in Accessible Formats; Workplace Emergency Response Information; Individual Accommodation Plans; Return to Work; Performance Management; Career Development and Advancement, and Redeployment	A	Draft Policies drafted 2011 – Finalized strategies to be approved by Council in 2012
Workplace emergency response information will be developed for employees who require such	A	As soon as an employee with a disability who requires emergency information is identified, this information will be developed/provided.
FACILITIES		
Develop facility accessibility audit checklist	A	
Oro-Medonte Community Centre		
Barrier Free Dressing Room	C	New Concept Plan includes two (2) barrier free change rooms
Review “New” Facility conceptual plan for appropriate layout Incorporate Built Env. Standards in further detailed design of a new facility if this direction is taken	A B	Complete as part of Strategic Facility Plan Review and revise standards in conjunction with built environment
Hawkestone Hall		
Lower Mirrors in washrooms	A	Outstanding
Provide lift to basement	C	Review based on degree of facility use
Jarratt Hall		
Designate parking area and provide signage	A	
Eliminate drop between kitchen area and concrete floor	B	
Include Modifications to ramp to meet current OBC and provide a power door operator	B	
Modify washroom to provide adequate access for wheelchairs and to include a power door operator	C	Review based on degree of facility use
Outdoor lighting is be enhanced to illuminate the complete ramp	B	

Eady Community Hall		
Designate parking spaces and provide signage	A	
Modify Ramp to meet current OBC	B	
Include Ramp to stage	C	Review based on degree of facility use
Modify counters and cabinetry In basement	C	Review based on degree of facility use
Power operator installed on front Door	C	
Provide lift to basement	C	Review based on degree of facility use
Pave parking area adjacent to the sidewalk to facilitate transition from vehicle to sidewalk	C	Review based on degree of facility use
Railing on ramp at the height of a wheelchair	C	Review based on degree of facility use
Modify transition between door and ramp to eliminate drop	C	Review based on degree of facility use
Old Town Hall		
Designate parking spaces and provide signage	A	
Modify Ramp, landing and railings to comply to current OBC and add power operator to entrance doors	B	Review based on degree of facility use
Modify washroom to be accessible with power operator	C	
Edgar Community Hall		
Designate parking spaces and provide signage	A	
Provide hard surface from stalls to ramp	C	Review based on degree of facility use
Enhance washroom to be Accessible	C	Review based on degree of facility use
Include power operator to exterior Door	C	Review based on degree of facility use
Carley Community Hall		
Exterior ramp and power operator installed	C	Review based on degree of facility use
Replace two washroom stalls with accessible washroom	C	Review based on degree of facility use
Craighurst Community Hall		
Provide a barrier free portable Water dispensing system In the washroom for hand washing	C	Review based on degree of facility use
Provide modifications to ramp and install power operator	C	Review based on degree of facility use
Oro-Medonte Administration Office		
Lower counters and hardware in washrooms	B	
Additional parking spot to be designated and signed at the front entrance	B	
Outdoor Spaces		
AAC review regional and township classification of parks	B	

