



# **CAPITAL & OPERATING BUDGET**

## **2023 & 2024**



*Proud Heritage, Exciting Future.*



## Land Acknowledgement

The Township of Oro-Medonte acknowledges that we are situated on the traditional land of the Anishnaabek people, and ancestral territory of the Huron-Wendat. The Anishnaabek include the Odawa, Ojibwe and Pottawatomi nations, collectively known as the Three Fires Confederacy. It continues today as the home for diverse Indigenous Peoples including the historic Métis Community in Penetanguishene.

The Anishnaabek people continue to have an enduring relationship with this land, specifically the Chippewas of Rama First Nation, the Chippewa Tri-Council and the Williams Treaties First Nations. The Huron-Wendat Nation also continues to pay respect and protect their ancestors and heritage on this land. We honour the Indigenous history and culture that has thrived for millennia in this territory and the Treaties that bind us together as partners in the spirit of a shared sustainable and prosperous future. We are all Treaty People. Our commitment begins with acknowledging the Truth so that we can move forward together towards Reconciliation.

# Welcome to Oro-Medonte

The Township of Oro-Medonte is a diverse, beautiful and predominately rural community, with a central location in Ontario. With a population of 23,000, Oro-Medonte offers the largest geographic area in the County of Simcoe, covering a land mass of 61,000 hectares, stretching from the westerly border with Barrie, the southerly border with Lake Simcoe, the easterly border with Orillia and Severn Township, and the northerly border shared with Tay and Severn Townships.



Oro-Medonte's prime location with direct access to Highways 11, 12 and 400 provides residents and visitors alike with the riches of rural life and the convenience of a short drive to Barrie, Orillia and the Greater Toronto Area (GTA).



The Township is also home to the Lake Simcoe Regional Airport; one of the newest and best positioned regional airport facilities in Canada, that is fully serviced by the Canada Border Service Agency, and maintains a Commercial Port-Of-Entry status.

Oro-Medonte is surrounded by natural beauty offering a lifestyle that is attractive to outdoor enthusiasts, families, retirees, and people living independently. The Oro-Medonte Rail Trail is surrounded by a well-maintained parks system, providing an opportunity to safely enjoy countless vistas. Cyclists enjoy endless km's of paved roads throughout the Township; some of which wind through perfect resting areas with businesses offering culinary and boutique options.

Different home styles of varying sizes are available in Oro-Medonte. Everything from traditional neighbourhoods, to farmland homes, can be found in the Township. The rural fabric of the community is strong, demonstrated by a sense of genuine pride. Oro-Medonte residents enjoy a warm and welcoming community with neighbours' willing to lend a hand. Township Council and staff are committed to sustainable, well-planned development, resulting in Oro-Medonte being a vibrant community for local residents and visitors.

Oro-Medonte is home to several established commercial businesses, with the industrial sector continuing to grow. Complementing the industrial tax base are service, specialty, and tourism related businesses, including two popular alpine ski areas (Horseshoe Resort and Mount St. Louis Moonstone) and Hardwood Ski & Bike. The Township has a Corporate Strategic Plan in place (2021-2023), serving as a valuable tool for collective decision-making, priority-setting, and ongoing management of the Township. To review the plan, please see: [www.oro-medonte.ca/council-committees/strategicplan](http://www.oro-medonte.ca/council-committees/strategicplan).

**Randy Greenlaw**  
Mayor

**Robin Dunn**  
Chief Administrative Officer

**Nelly Morrow**  
Director, Finance/Chief Financial Officer



# **Community Highlights**



## Oro-Medonte **Community Highlights** *Art\_Trees of Oro-Medonte*



*Art\_Tree by Angela Aujla*

Showcasing community pride, the Craighurst Public Art Project provides a special opportunity to bring Oro-Medonte's art and culture communities together, while supporting and enhancing pedestrian traffic to local businesses in the village of Craighurst.

The Art\_Trees of Oro-Medonte are expanding to more locations in the Township. This spring visitors and residents can visit the Art Tree Trail, a self-driving route which will include over a dozen Art Trees ranging in sizes from 2 feet to 7 feet. The Art Trees will showcase local art and be on display at local businesses and Township facilities.

For detailed information including an interactive map of Art\_Trees in the community of Craighurst, artist profiles, and history of this unique project, please see [www.oro-medonte.ca/art-trees](http://www.oro-medonte.ca/art-trees).

In June, 2022, the Township announced that its proposed Craighurst Public Art Project was selected for the My Main Street Community Activator program as part of a \$3.5-million investment by the Government of Canada through the Federal Economic Development Agency for Southern Ontario (FedDev Ontario.)

Forming Phase One of the project, the Township received funding to create and install unique and beautiful seven-foot sculptures at seven business locations in the village of Craighurst. The trees were designed and fabricated locally by David Smith of Oro Design, following a call for artists and a juried competition. Seven local artists were selected to visually enhance the large metal sculptures.



*Art\_Tree by Paul Baxter*



## Oro-Medonte **Community Highlights** *Shanty Bay & East Oro Fire Stations*



### **Shanty Bay Station: 300 Line 3 South**

Oro-Medonte Fire & Emergency Services updated Fire Master Plan identified the requirement for a new modern facility, with a more central location in the Township. The new Shanty Bay Station, located at 300 Line 3 South is closer to Highway 11, offering a more central location than the previous Station.

The Shanty Bay Station was constructed in 2020, replacing a smaller Station located in the Village of Shanty Bay that was over forty (40) years old. Due to public health measures resulting from COVID-19, the Township waited to have an official opening until such time that the official opening could be held safely in July, 2022.

### **New Station Located in East Oro: 529 Line 11 North**

Oro-Medonte Fire & Emergency Services updated Fire Master Plan identified that changes are required to coverage areas by combining Station 2 (located in Hawkestone at 375 Line 11 South), and Station 4 (located in Rugby at 1904 Old Barrie Road East) into one centrally located Station to better serve the East Oro area.

The current Stations (2 and 4) are over 50 years old, and expenses associated with bringing Stations 2 and 4 up to modern standards is cost prohibitive.

The approximate 13,000 s.f. new Station located in East Oro at 529 Line 11 North will be a modern facility offering training for all firefighters across the Township, providing necessary tools for Oro-Medonte firefighters to perform their duties of serving and protecting the community. The Station is well into the construction phase of the project and is planned to serve Oro-Medonte for the next 30 years with space for future growth.



Oro-Medonte Fire & Emergency Services is a volunteer fire department. Current provincially legislated firefighter training requirements require Oro-Medonte firefighters to take time away from employment and leave their families/home to complete training. The new Station alleviates the need for firefighters to leave the community for training.



## Oro-Medonte **Community Highlights** *Community Centre & Elementary School*

### **Community Centre and Elementary School Partnership in Horseshoe Valley**

In partnership, the Township of Oro-Medonte and the Simcoe County District School Board (SCDSB) will be commencing the development of a new shared Elementary School and Community Centre, located at 739 Horseshoe Valley Road, adjacent to the Horseshoe Valley Memorial Park.

**The Community Centre portion of the facility will be approximately 14,500 ft<sup>2</sup> and include:**

- Administrative space to accommodate the delivery of Township services
- Space for self-service kiosks in the lobby area
- Full size gymnasium with sprung hardwood floor (shared with SCDSB - exclusive use for respective halves of gym separated with acoustical divider)
- Program/Multi-Purpose Room
- Washrooms/Changerooms

**The Elementary School portion of the facility will accommodate 357 students and will include:**

- 3 kindergarten classrooms
- 11 regular classrooms
- 2 resource rooms
- Learning Centre
- Library
- Full-size gymnasium (shared space with the Township)

**To date, the following steps have been completed moving the project forward:**

- Preliminary site tree clearing
- Advancement of design, site plan, engineering and servicing, including submissions for necessary approvals
- Preparation of specifications for procurement
- Advancement of Development/Ownership and Operating agreements with the Simcoe County District School Board (SCDSB)

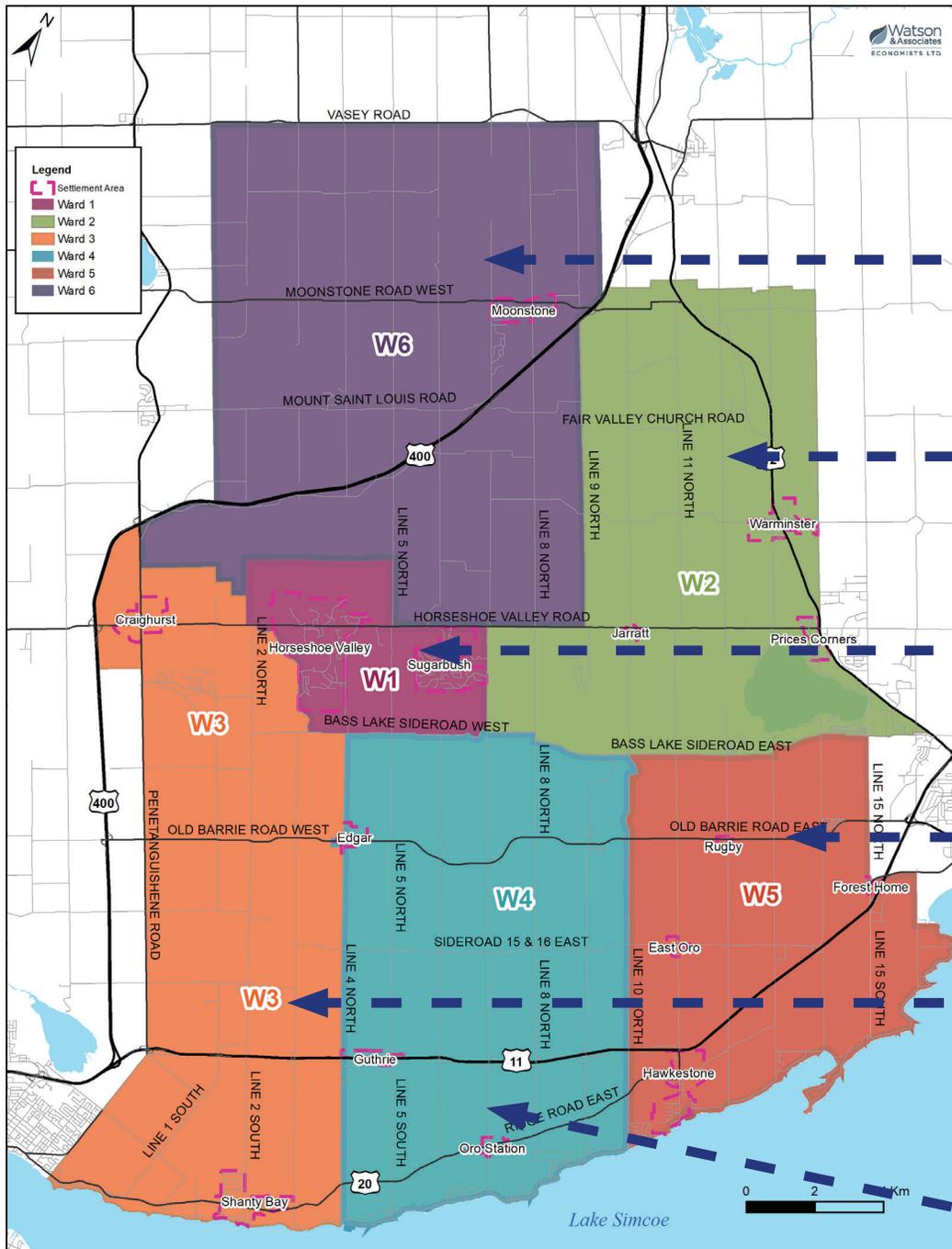
It is anticipated the project will go to tender this spring, with construction to commence later this summer. The target completion/opening date is August 2025.

It is important to note the design of the facility, including site and servicing plans, includes provisions for the addition of 11,150 ft<sup>2</sup> of future space to accommodate the potential addition of a multi-purpose space and fitness centre, or space to accommodate other future Township needs. The design has also incorporated the accommodation of future expansion needs of the SCDSB.





# **2022-2026 Term of Council**



**Randy Greenlaw**  
**Mayor**

[Randy.Greenlaw@oro-medonte.ca](mailto:Randy.Greenlaw@oro-medonte.ca)  
705-238-8069



**Robert Young**  
**Ward 6 Councillor**

[Robert.Young@oro-medonte.ca](mailto:Robert.Young@oro-medonte.ca)  
705-790-2796



**John Bard**  
**Ward 2 Councillor**

[John.Bard@oro-medonte.ca](mailto:John.Bard@oro-medonte.ca)  
705-730-8178



**Lori Hutcheson**  
**Ward 1 Councillor**

[Lori.Hutcheson@oro-medonte.ca](mailto:Lori.Hutcheson@oro-medonte.ca)  
705-715-4727



**Richard Schell**  
**Ward 5 Councillor**

[Richard.Schell@oro-medonte.ca](mailto:Richard.Schell@oro-medonte.ca)  
705-627-7347



**David Clark**  
**Ward 3 Councillor**

[David.Clark@oro-medonte.ca](mailto:David.Clark@oro-medonte.ca)  
705-238-7265



**Peter Lavoie**  
**Deputy Mayor/Ward 4 Councillor**

[Peter.Lavoie@oro-medonte.ca](mailto:Peter.Lavoie@oro-medonte.ca)  
705-627-2491



## **MAYOR** **Randy Greenlaw**

Randy Greenlaw grew up in Hillsdale, Ontario before attending Trent University where he graduated with an Honors Degree in Business Administration and Policy Studies. For over 25 years, Randy worked for a number of corporate leaders such as Labatt Breweries and Akzo Nobel.

Today, Randy and his brother run a successful small business focused on servicing the Central Ontario market. Randy's experiences in the corporate and entrepreneurial world have allowed him to develop strong leadership, clear communication, and a strong business acumen. These skills were beneficial to Randy in his role as Ward 5 Councillor during the 2018-2022 term of Council.

On a personal note, Randy feels very fortunate and honoured to have the time, passion and life experience to represent Oro-Medonte as Mayor. With an ambitious vision, Randy is positive that great strides can be made in shaping Oro-Medonte into a Township that is increasingly vibrant, innovative, inclusive and sustainable, while most importantly, maintaining the environment and "small town" closeness and warmth to which we are all accustomed.

Randy, his wife Janet and two children, Jill and Chad feel very fortunate to live, work and play in Oro-Medonte. As we look ahead with a sense of renewal, the prosperity before us while planning for future generations to come is nothing short of exciting.

### **CONTACT**

**(705) 238-8069**

**[Randy.Greenlaw@Oro-Medonte.ca](mailto:Randy.Greenlaw@Oro-Medonte.ca)**



## **Lori Hutcheson Ward 1 Councillor**

As a resident of Oro-Medonte for over 18 years, Lori has a great appreciation for the township, its unique communities, and the distinctive attributes of Oro-Medonte's landscape.

Acumen developed over 30 years as a banking executive, community volunteer, advocate for women in leadership and an ally of diversity and inclusion, provides Lori with the knowledge and skill to navigate complex business proposals, make sound financial decisions, and develop projects. During Lori's career she built a personal brand as a collaborative partner, negotiator and a person who gets things done.

A lifelong learner, Lori is currently completing her Executive MBA. Social Enterprise Leadership is Lori's focus and the key dimensions of achieving results, motivating others, inspiring through inclusion, commitment to social purpose, and fostering transcendent value aligns with Lori's role as Ward One Councillor, and as a public servant.

Lori looks forward to serving the residents of Ward One and of all of Oro-Medonte.

*\*Councillor Hutcheson will also serve as Deputy Mayor effective January 1, 2025 until the conclusion of this term of Council.*

### **CONTACT**

**(705) 715-4727**

**Lori.Hutcheson@Oro-Medonte.ca**



## **John Bard Ward 2 Councillor**

John Bard grew up on a family dairy farm in the township. Today, John and his wife Rosalee are raising their two teenage children on the same family farm. Family and community involvement are very important to John as demonstrated through over 30 years of coaching 80 local teams in the community.

Locally, John attended Marchmont Public School, and Park Street Collegiate Institute. John's post-secondary education includes earning a Bachelor of Science Degree with a double major in Geography and Biology, and a Bachelor of Education Degree from Lakehead University in Thunder Bay. John has been a dedicated high school teacher in Orillia for over 22 years.

John has held a variety of leadership roles including coach, trainer, manager, and Minor Sport Executive Board member. His volunteer experience in Oro-Medonte has solidified John's belief in the importance of teamwork.

John believes recreation and service opportunities Oro-Medonte's beautiful farms, forests, and lakes provide are precious. He is committed to conserving these vital ecosystems and will engage with local residents and organizations to raise awareness, and take steps towards preservation and restoration of these environments.

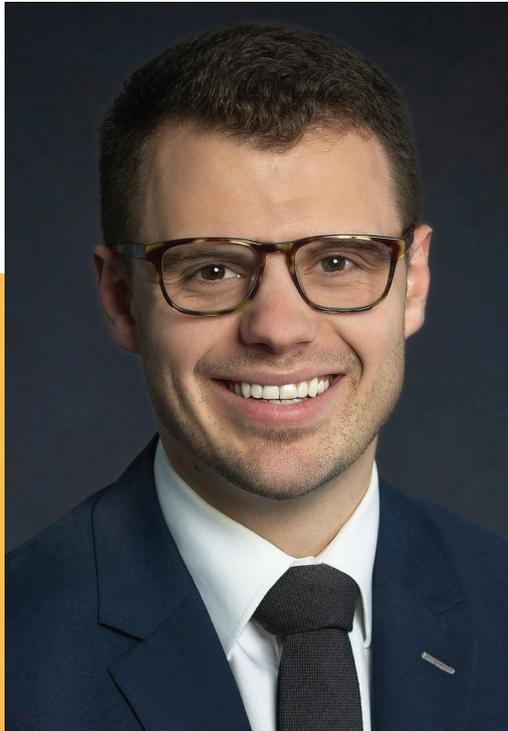
John is excited to be representing Oro-Medonte in his role as Ward 2 Councillor. He encourages diversity, inclusion, and open mindedness in the community. John values different perspectives of residents, and looks forward to listening to, and working with local residents to make Oro-Medonte an even better place to live; both now, and in the future.

### **CONTACT**

**(705) 730-8178**

**[John.Bard@Oro-Medonte.ca](mailto:John.Bard@Oro-Medonte.ca)**

## David Clark Ward 3 Councillor



David Clark grew up in Oro-Medonte on his family farm raised by parents, and guided by grandparents, that are long standing and committed members of the community. The Clark family has deep community roots with generations of family farmers who have made Oro-Medonte home.

David is a graduate of Wilfrid Laurier University (WLU) holding a Bachelor of Business Administration - Accounting Specialization & Co-op. David is a Designated Chartered Professional Accountant (CPA, CA), with a career as a financial statement auditor, working with a range of clients from multi-national public companies, to small not-for-profit organizations, and municipal clients. Additionally, David is a former District Controller responsible for financial reporting and oversight of a business with annual revenues of over \$60 million, and assets of \$35 million.

While attending WLU, David was a member of the varsity men's rugby team, placed 2nd in the distinguished Jeux du Commerce competition, an annual leading interuniversity competition in Eastern Canada, and was a finalist for the International-Collegiate Business Competition, Canada's largest, longest running, and most prestigious case competition hosted annually at Queen's University.

David is a strong supporter of various charity organizations such as Movember, and an active participant in youth sports through coaching baseball, soccer, and hockey.

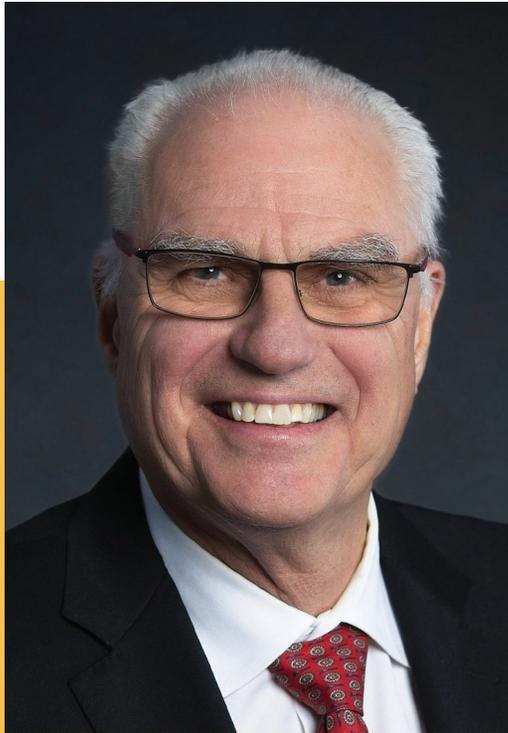
Having an appreciation for the beauty of Oro-Medonte with everything from community warmth to stunning scenery, David and his wife are grateful to be raising their four children in the township.

David is honoured to serve in his role as Ward 3 Councillor, and is excited to be part of planning for future generations who will also call our vibrant community home.

### CONTACT

(705) 238-7265

[David.Clark@Oro-Medonte.ca](mailto:David.Clark@Oro-Medonte.ca)



## **Peter Lavoie** **Deputy Mayor / Ward 4 Councillor**

Peter is a professional engineer having practised for 44 years. Since the 1980s he has been involved in community interests and wishes to build on a lifelong dedication to the promotion of safe, peaceful and thriving communities. He will continue this community interest on behalf of Oro-Medonte by representing its residents in preserving the natural and agricultural heritage of Oro-Medonte through responsible residential, commercial and industrial growth.

Peter recognizes that Oro-Medonte has a tradition of civic participation with its municipal government and appreciates the opportunity to ensure that this legacy of engagement can thrive for the benefit of all residents. He intends to put to good use the experience, skills and abilities gained as a community-builder, negotiator, mediator and problem solver.

His goal is to use his professional, business and community experience to help preserve the beautiful, natural character of Oro-Medonte for future generations; and to promote respectful dialogue between Council and the residents of Oro-Medonte.

Peter is honoured to serve in his role as Ward 4 Councillor for the duration of the 2022-2026 term of Council, and as Deputy Mayor for the first two years of the term.

### **CONTACT**

**(705) 627-2491**

**[Peter.Lavoie@Oro-Medonte.ca](mailto:Peter.Lavoie@Oro-Medonte.ca)**

# Richard Schell

## Ward 5 Councillor

Rick Schell has been a property and business owner in Oro-Medonte for the past 23 years. He and his wife Sylvia reside in East Oro. Rick is a Master Plumber by trade.

Rick's work history in Simcoe County is extensive. He has had the privilege to work on construction of many facilities; including: the Court House in Barrie, distilleries in Collingwood, the original Georgian Mall, several Elementary and Secondary school buildings, and municipal water and sewage facilities in the cities of Orillia and Barrie.

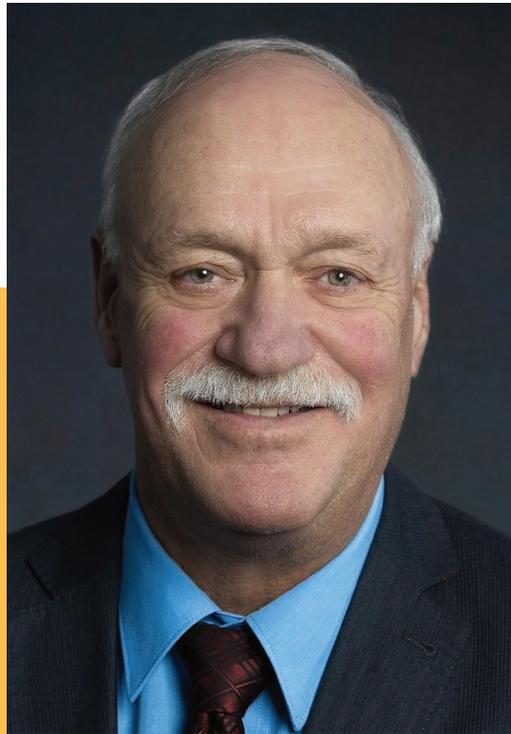
The above mentioned is shadowed by his 26 years' service teaching at Eastview Secondary School in Barrie. Rick holds 5 teaching degrees from Queen's and Nipissing Universities – one of which is a Bachelor's Degree in Environmental Science. Rick has mentored many local young people into the professional trade fields of plumbing, welding and heating. Others have pursued environmental careers after being involved with Rick's Outers Club at Eastview Secondary School, while some former students have advanced their interest into architectural drafting careers.

Rick's total involvement with his student's development has given him the privilege of being invited as a special guest to some of their weddings and graduation ceremonies. He will always remember those students who were never formerly in his classroom, yet followed careers in law, physiotherapy, medical fields, and teaching.

Rick was one of those teachers who gave endlessly to his students. He coached boys and girls rugby, senior boys' basketball, and senior girls' hockey at Eastview Secondary School; along with 13 years coaching rep hockey in the Village of Coldwater.

Rick is a fulltime volunteer for the Oro-Medonte Farmers Market, and the Christmas Mystical Lights event at the Oro Fairgrounds. He is the past Vice-President of the Oro-Medonte Chamber of Commerce, and a former member of the Hawkestone Singers.

Rick has had the pleasure of helping many residents throughout the township, and is honoured to serve in his role as Ward 5 Councillor.



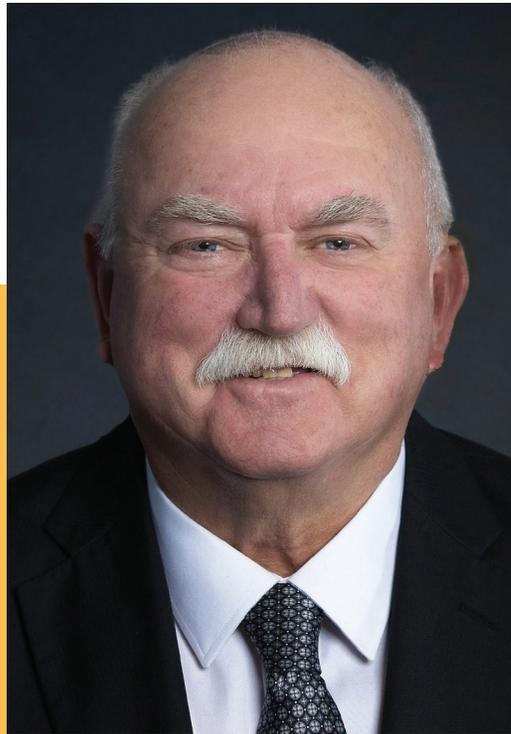
### CONTACT

(705) 627-7347

[Richard.Schell@Oro-Medonte.ca](mailto:Richard.Schell@Oro-Medonte.ca)

# Robert Young Ward 6 Councillor

Councillor Young moved to Oro-Medonte 20 years ago from Hamilton, Ontario and purchased a farm with his two sons as it was always one of Councillor Young's boyhood dreams to own and live on a farm; the other being to be a police officer. Councillor Young was a police officer for 16 years having served with both the Ontario Provincial Police and the Hamilton Police Service.



As a Hamilton Police Officer, Councillor Young served in various positions including Race and Ethnic Relations, Intelligence, Community Services, plain clothes units, and was Hamilton Police Service's Media Relations Officer wherein he conducted daily press conferences with the media.

Needing a further challenge, Councillor Young took a position with the Ontario Human Rights Commission as an investigator with a Special Task Force travelling the province addressing the back-log of cases in Ontario. As an investigator with the Commission, he reviewed evidence to determine whether or not the evidence warranted a recommendation for a Board of Inquiry. He was promoted to a manager's position and subsequently became a provincial mediator with the Commission.

During Councillor Young's ten years with the Commission, he was seconded to the Office of the Police Complaints Commissioner, Ministry of the Attorney-General, investigating complaints against police officers, and as the Recommendation Coordinator, he reviewed case files recommending changes to police service policies and procedures, if warranted. Councillor Young was further seconded to the Independent Investigation Unit, Ministry of the Solicitor-General and Corrections, wherein he investigated complaints under the province's Workplace Discrimination and Harassment Prevention Policy within the province's correctional facilities.

As a further challenge to himself, Councillor Young left the Commission and joined the Office of the Fire Marshal (OFM), as an investigator (Fire Marshal) wherein he investigated the cause of fires and explosions in the province for five years before retiring from the provincial government. Subsequent to his retirement from the OFM, Councillor Young investigated insurance frauds as an investigator in a specialized investigation unit with an insurance company.

Councillor Young has assisted members of the public for 35 years in various capacities and is looking forward to the next four years to assist members of this community.

## CONTACT

(705) 790-2796

Robert.Young@Oro-Medonte.ca



# Corporate Services

# Oro-Medonte **By the Numbers** Corporate Services: Clerk's Division 2022



**35** There have been a total of 35 FOI (Freedom of Information) requests over the calendar year

Council Meetings  
**29 + 10**  
Special Council Meetings, plus the Inaugural meeting of the 2022-2026 term of Council

Coordination of delegations to Development Services Committee

**184**

**11** Development Services Committee Meetings

**111** Coordination of deputations/presentations to Council

**7** Lottery Licenses

**109**   
By-Laws

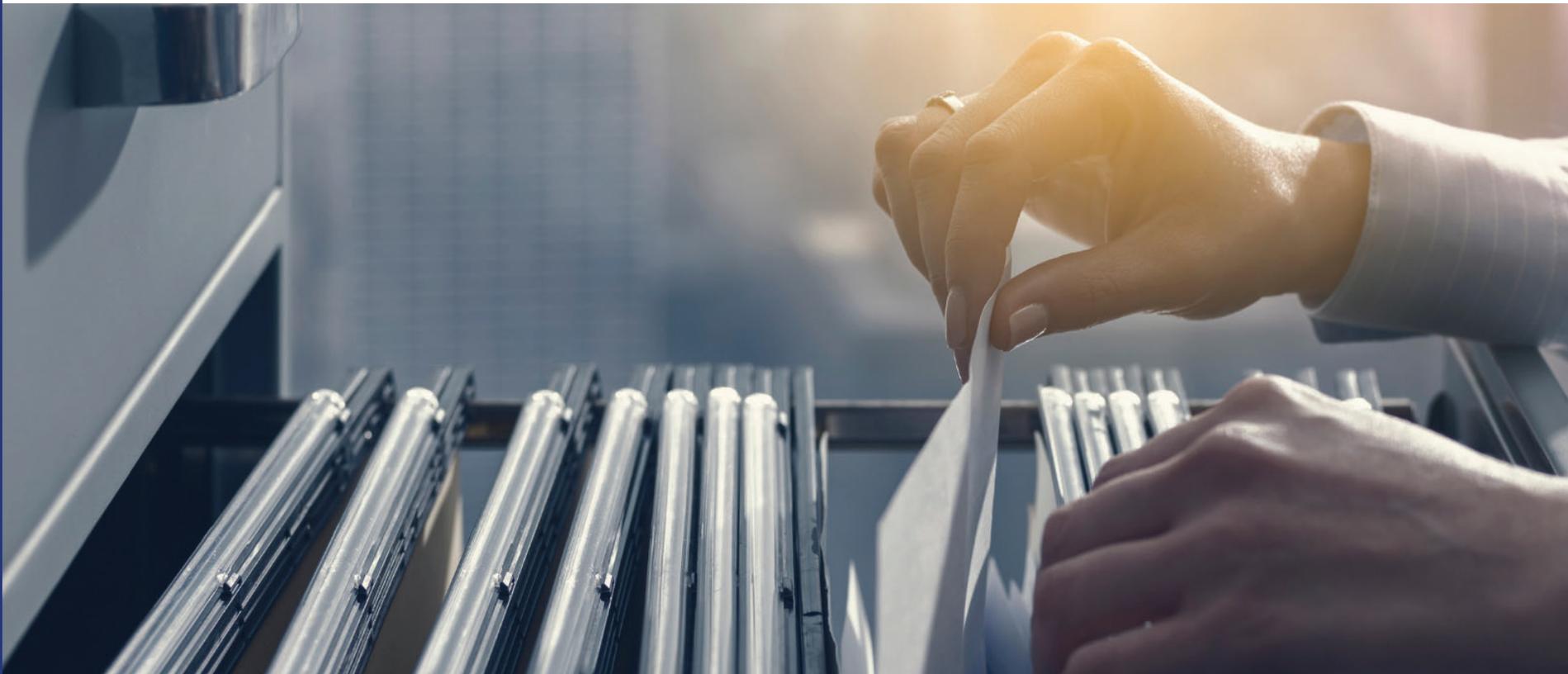
Coordinating of Open Forums  
**18**

**5** Liquor Licences

Authorized Requester Information Services, Ministry of Transportation (ARIS, MTO) - **3** Agreement coordination's, quarterly recertification and annual certification. Ontario Ministry of Agriculture, Food and Rural Affairs (OMFRA) Ontario Wildlife Damage Compensation Program **6** + completion of Revenue Canada forms

## Department Highlights Corporate Services: Clerk's Division

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"><li>• Successful Municipal Election utilizing traditional and vote by mail ballots</li><li>• Initiated records management transition projects</li></ul>	<ul style="list-style-type: none"><li>• Award and implementation of new records management system</li><li>• Development of updated policies and procedures</li><li>• Review and digitization of paper records</li><li>• Improvements to processes to enhance transparency for residents (i.e., review of the Township's Procedural By-law, etc.)</li></ul>



# Department Highlights

## Corporate Services: Corporate Communications

2022 Key Initiatives	Areas of Focus for 2023/2024
<ul style="list-style-type: none"><li>Continued focus on website content updates and accessibility requirements</li><li>Enhanced focus on coordinated and expanded social media presence consistent with website updates</li><li>Continued external communication utilizing print, television, radio, social media, Township issued media releases, and the Township's website</li></ul>	<ul style="list-style-type: none"><li>Implementation of new website hosting platform</li><li>Increased communication including a refreshed monthly Council Highlights &amp; Township Updates E-Newsletter</li><li>Development of relationships with 3rd party social media platform administrators for the purpose of sharing Township information</li></ul>

### Township Information was available in the following publications/platforms during 2022:



- Township information page/Council Timely Topics in North Simcoe Life
- Oro-Medonte Community Information Guide
- Metroland newspapers (Orillia Today, Barrie Advance, Midland Mirror)
- Village Media digital/online news (Orillia Matters, Barrie Today)
- Township social media channels (Facebook, Twitter and Instagram)
- Township Website

Oro-Medonte **By the Numbers**  
Corporate Services: **Economic Development**  
2022



**8** Applied grants

**7** Grants received



**30+** Businesses and locations visited for photo/video partnerships



**9** Economic Development projects funded/on-going

**12** New tourism videos

**100+** Businesses featured in blogs

**10** Economic Development Roundtable Meetings



## Department Highlights

### Corporate Services: Corporate Strategic Initiatives

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"> <li>• Support for technology system implementation</li> </ul>	<ul style="list-style-type: none"> <li>• Development of new Corporate Strategic Plan</li> <li>• Background work required to conduct community and staff satisfaction surveys in 2025</li> </ul>

### Corporate Services: **Economic Development**

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"> <li>• Secured over \$225,000 in grants for community economic development projects</li> <li>• Launched community art project - Art_Trees of Oro-Medonte</li> <li>• Completed Tourism Action Plan, endorsed by Council</li> <li>• Background work completed to update the Township's Economic Development Strategy including community engagement through focus groups and surveys</li> <li>• On-going implementation of Township Wayfinding Strategy with two gateway signs (fully funded through grants) installed</li> </ul>	<ul style="list-style-type: none"> <li>• Completion &amp; endorsement of new Economic Development Strategy</li> <li>• Implementation of next stage of Township Wayfinding Strategy including improved Rail Trail signage</li> <li>• Implementation of Phase 2 of Art_Trees project across the Township</li> <li>• Launch Oro-Medonte Tourism Ambassador Education Program for businesses, staff and residents</li> </ul>

Oro-Medonte **By the Numbers**  
Corporate Services: **Information Technology**  
2022



**211**  
Devices supported



**41**  
Meetings livestreamed



**18** Supervisory control and  
data acquisition (SCADA) Sites

**12**  
Township facilities supported by IT

**7** Technology projects (system  
transitions)

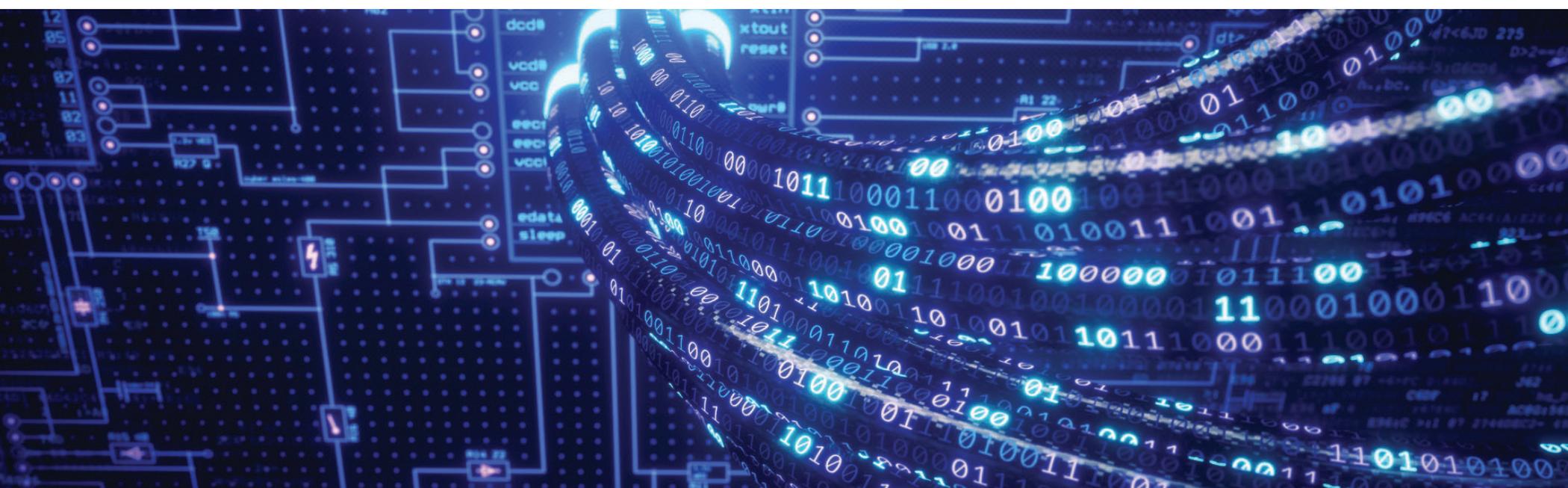
**5** SCAN Fibre Site Upgrades  
(Internet/Network)



# Department Highlights

## Corporate Services: Information Technology

2022 Key Initiatives	Areas of Focus for 2023/2024
<ul style="list-style-type: none"><li>• Enhanced Cyber Security practices, systems and training</li><li>• Technical support for all technology system upgrades and transitions (financial, human resources, records, work orders, etc.)</li><li>• Enhanced internet connectivity at most remote work sites (i.e., public works yards, Oro-Medonte Community Arena, etc.) to improve business continuity</li></ul>	<ul style="list-style-type: none"><li>• New phone system replacing current antiquated system</li><li>• Implementation of IT ticketing system as a means to track, report and triage issues</li><li>• Continued expansion and tightening of cyber security measures</li></ul>





**Finance**

# Oro-Medonte **By the Numbers**

**Finance  
2022**



## 47%

Increase of electronic funds transfer payment to vendors

Total Tax Roll

## 12,372

The Township works with

## 3,000

Vendors



## 20%

of residents/business owners are signed up for pre-authorized payments

## 15%



of residents/business owners pay tax and water/utility bills via electronic payment methods

## 10,924

Interim tax bills are generated, printed and mailed

## 10,621



Final tax bills are generated, printed and mailed

## 2,958

Water/utility bills were generated, printed and mailed for the 4<sup>th</sup> quarter of 2022

# Department Highlights

## Finance

<b>2021/2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"><li>• Completed transition of all data for property tax and utility billing to new financial software system</li><li>• Continued focus on electronic payment options with the implementation of Pay Simply</li><li>• Clean Audit Opinion on the Township's consolidated financial statements</li><li>• Successfully secured 3 loans for farmers in the Township through the Provincial Tile Drain Loan Program</li><li>• Completed a comprehensive Asset Management Plan for core assets</li></ul>	<ul style="list-style-type: none"><li>• Asset Management next steps for non-core asset review</li><li>• Final implementation of new financial system</li><li>• Review and update user fees and charges</li><li>• Continue efforts in achieving a paperless environment</li><li>• Development Charges Study update</li><li>• Review and enhancement of policies and procedures</li><li>• New accounting standards for Municipal Service Corporation (MSC)</li></ul>





# **Development Services**

Oro-Medonte **By the Numbers**  
Development Services: **Municipal Law**  
2022



**74** 

Municipal Law Permits issued pertaining to pools, signs, and fireworks discharge

**309** 

Parking Permits were issued

**138**

Licenses approved pertaining to towing, refreshments, kennels, and firework vendors

**1238** 

Dog Tags issued



# Department Highlights

## DEVELOPMENT SERVICES: Municipal Law

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<p>Assumed responsibility for the administration and distribution of non-resident and resident parking permits. Program changes included:</p> <ul style="list-style-type: none"> <li>• Year-round parking permits</li> <li>• Residents continue to receive two free permits and option to purchase a third permit</li> <li>• Shift to window stickers instead of hang tags for resident permits</li> <li>• Increased parking permit options for non-residents</li> <li>• Pay and Display parking machines installed at Line 9 Boat Launch &amp; Bayview Memorial Park</li> <li>• Positive impact on parking permit revenues</li> </ul>	<ul style="list-style-type: none"> <li>• Implementation of MESH program replacing current licensing system (Baker)</li> <li>• Continue to review Municipal By-laws and make required amendments/additions</li> <li>• Focused, complaint-based enforcement against short-term rental operations contravening Township By-laws</li> <li>• Review and amend licensing/permit processes to ensure the needs of the public are met</li> <li>• Continue to enhance interdepartmental relationships through various projects/objectives</li> <li>• Continue the approach of education over enforcement when applicable</li> <li>• Review opportunities for the Municipal Law Division staff office needs</li> </ul>

Oro-Medonte **By the Numbers**  
Development Services: **Planning**  
2022



**6**

Plans of Subdivision/  
Condominium

**3**

Official Plan  
Amendments

**17**

Zoning By-law  
Amendments

**34**

Consents (Severance)

**64**

Minor Variances

**39**

Site Plan  
Approvals

**39**

Pre-Consultations

Oro-Medonte **By the Numbers**  
Development Services: **Building**  
2022

**95** 

New homes were built

**576** 

Building Permits were  
issued

**3064** 

Building Inspections were conducted

**3+ Year old Open Permit Status:**

**8160**

Permits issued from  
2007-2019

**7609**

Completed Permits

**551**

Permits remain outstanding  
and/or deficient

Less than

**7%**

permits remain open

# Department Highlights

## DEVELOPMENT SERVICES: Planning

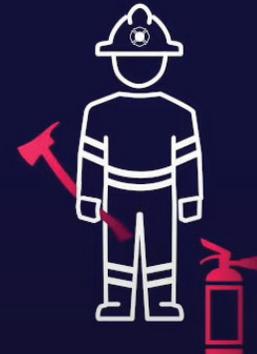
<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"> <li>• Completed update to the Township’s Official Plan</li> <li>• The update was completed in consultation with the community, partner agencies and other stakeholders, providing modern policies to guide land use, growth, and development in the Township</li> <li>• Continued focus on the implementation of Cloud Permit software as a paperless system for customers to electronically submit and track the progress of their planning applications</li> <li>• Successfully utilized virtual meeting technology to effectively engage the community in Public Meetings during the Covid-19 global pandemic</li> </ul> <p><b>Source Water Protection</b></p> <ul style="list-style-type: none"> <li>• Ongoing screening of planning and building applications by Source Water Protection Risk Management Officer (Severn Sound Environmental Association), successfully resulted in no new developments requiring Risk Management Plans in 2022</li> </ul> <p><b>Geographic Information Systems/Mapping</b></p> <ul style="list-style-type: none"> <li>• Utilization of ArcGIS StoryMaps software, which combines images, video, text and interactive maps to create immersive virtual tours (i.e. Art Trees of Oro-Medonte Interactive Map found on the Township’s website)</li> </ul>	<ul style="list-style-type: none"> <li>• Update the Township’s Zoning By-law, providing modern zoning standards to implement the updated Official Plan and to meet the changing needs of the Township’s residents and businesses</li> <li>• Adapt the Township’s development policies and procedures in response to changes in legislation, Bill 23 - More Homes Built Faster Act</li> <li>• Update the Township’s Development Engineering Policies, Process and Standards</li> <li>• Launch ArcGIS StoryMap of Heritage Properties on Township’s website</li> <li>• Conduct on-going research and designation of Heritage Properties</li> <li>• Continue working with the County of Simcoe, partner agencies, the Provincial Government, and the community on long-term, comprehensive growth management objectives and policies</li> </ul>

# Department Highlights

## DEVELOPMENT SERVICES: Building Division

2022 Key Initiatives	Areas of Focus for 2023/2024
<ul style="list-style-type: none"><li>• Implementation of Cloudpermit online based application software<ul style="list-style-type: none"><li>• Online permit applications</li><li>• Online payment</li><li>• Online inspection booking</li><li>• Applicants able to track progress and communicate with staff</li></ul></li></ul>	<ul style="list-style-type: none"><li>• Continued focus on enhanced customer service delivery.</li><li>• Internal and external training and for Ontario Building Code changes and staff development.</li><li>• Continued focus on public education of on-site sewage systems in the septic maintenance program.</li><li>• Development of updated policies and procedures to remain consistent.</li><li>• Enhance interdepartmental communication and training for new software and procedures</li></ul>

Cloudpermit 





# Fire & Emergency Services

# Oro-Medonte **By the Numbers** **Fire & Emergency Services** 2022



# 6

Full-Time Staff: Fire Chief, Deputy Fire Chief - Operations, Deputy Fire Chief - Prevention Life Safety, Fire Prevention Officer, Division Chief of Training, Administrative Assistant

# 120

Volunteer Firefighters

# 605

Emergency calls for service

# 95

Fire inspections conducted

# 5100

Burn Permits created, approved & issued

# 3

Target areas for the purpose of education & fire prevention following significant fires

# 20

Public Education & Fire Prevention public events/initiatives

# 6

Fire Stations

# 25

Emergency Vehicles including: aerial truck, air boat, rapid response truck, utility terrain vehicle, tanker vehicles, support vehicles, pumper vehicles, and rescue trucks



# Department Highlights FIRE & EMERGENCY SERVICES

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"><li>• Enhanced focus on public education and fire prevention</li><li>• Implementation of Fire Master Plan recommendations</li><li>• Official opening of Station 1 (Shanty Bay)</li><li>• Construction commencement of new Fire Station located in the East Oro area</li><li>• Recertification of tanker shuttle accreditation</li><li>• Recruited and trained 18 new firefighters</li></ul>	<ul style="list-style-type: none"><li>• Completion and opening (2023) of new Fire Station located in the East Oro area</li><li>• Implementation of Provincially regulated mandatory firefighter certification, representing a significant project</li><li>• Increased fire safety inspections</li><li>• Department wide implementation of firefighter mental health initiatives</li><li>• Recruitment &amp; retention of volunteer firefighters</li></ul>





# **Operations & Community Services**

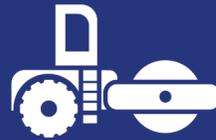
# Oro-Medonte **By the Numbers**



## Operations & Community Services: **Infrastructure & Capital Projects** 2021/2022 - Projects Completed

**51km**

of Roads paved



**6.5km**

of Roadway microsurfacing

**1040m**

of Guiderail replaced/installed

**41,500**

Meters of cracksealing

**50**

Bridges/significant culverts inspected

**64,000**

Tonnes of granular applied to road base

**216**

Entrance permits issued

**69**

Cross culverts replaced

**70,000**

Tonnes of road base granular

**456**

Road occupancy permits issued

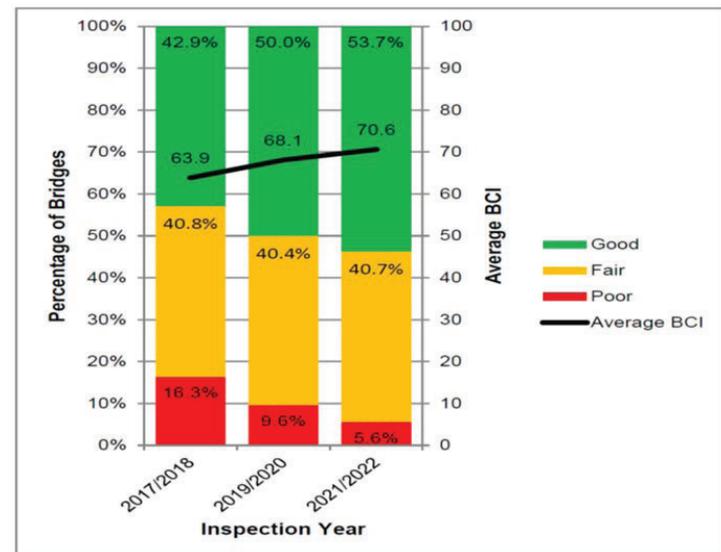
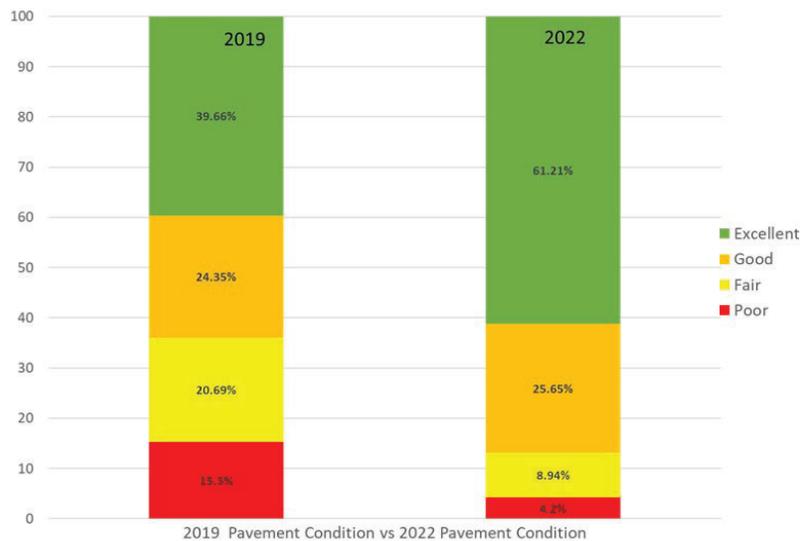
**3**

Replaced bridge structures

# Department Highlights

## OPERATIONS & COMMUNITY SERVICES: Infrastructure & Capital Projects

2022 Key Initiatives	Areas of Focus for 2023/2024
<ul style="list-style-type: none"> <li>Completion of the accelerated \$11.2 Million 2021-2022 Road Construction Program under budget</li> <li>Continued focus on roadside safety improvements including:                             <ul style="list-style-type: none"> <li>750m of guiderails added/replaced</li> <li>Line 15 North traffic calming pilot project</li> <li>Advanced the replacement of deficient Warminster pedestrian crossing to be completed in 2023</li> </ul> </li> <li>Addressed legacy road assumption issues including: Rowanwood, Grandview, Pine Ridge Cul-De-Sac, and private road maintenance agreements</li> <li>Completion of two bridge structures and design of 2023 projects</li> </ul>	<ul style="list-style-type: none"> <li>Development of roads standards and update of development standards</li> <li>Refinement of the Township's asset management plan and levels of service associated with infrastructure</li> <li>Addressing of deficient drainage systems through 5-year plan</li> <li>Addressing solutions for Line 15 North and Warminster Hwy 12 pedestrian crossing</li> <li>Continued investment in road and bridge rehabilitation programs</li> </ul>



Oro-Medonte **By the Numbers**  
Operations & Community Services: **Operations**  
2022



**114** 

Vehicles in fleet (light, medium, heavy duty, construction equipment & speciality)

**635km**

of Maintained road (612km paved, 23km gravel)

**1,191km**

of Open ditch

**130**

Catch basins

**6km**

of Ditching

**57**

Winter events

**3,250**

Regulatory & warning signs



**3,250**

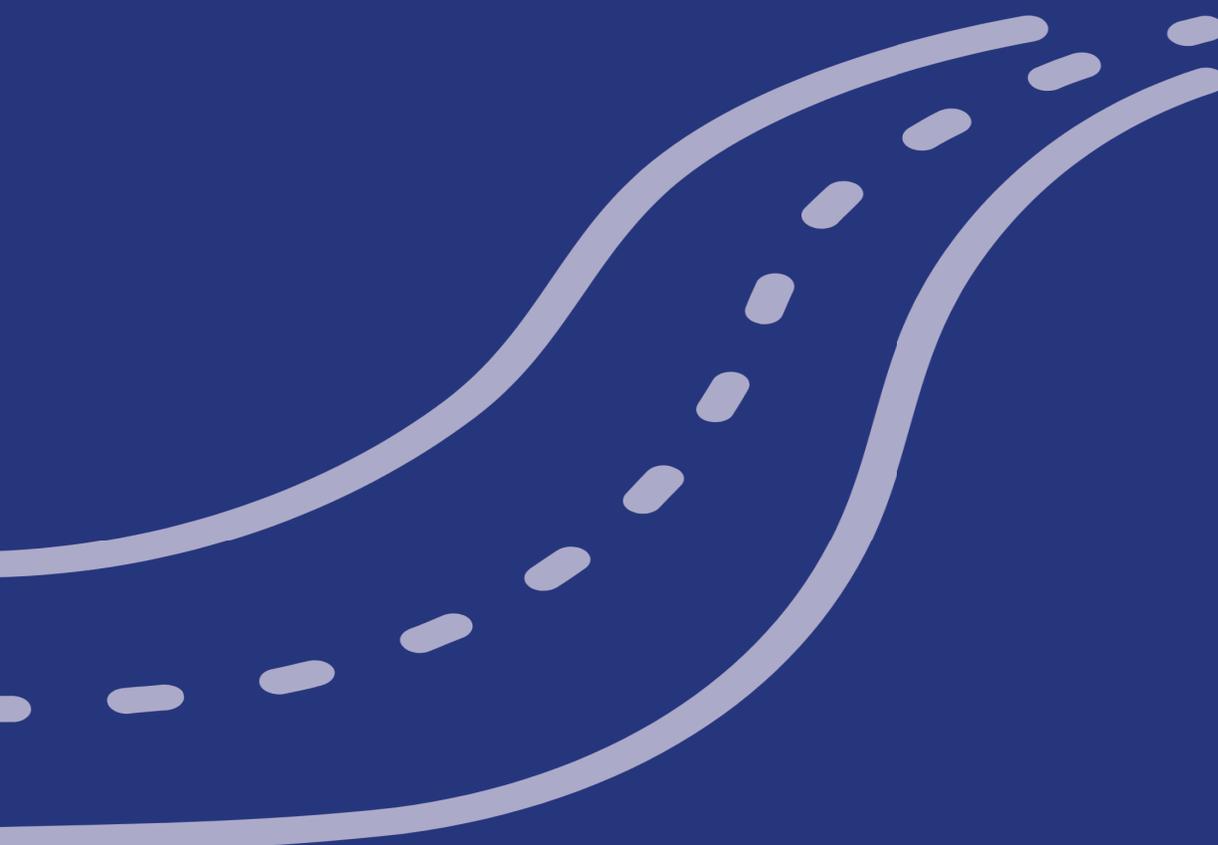
Hours of street sweeping completed

**942**

Work orders generated to respond to resident/business owner requests and/or concerns

**126**

Culvert replacements



# Department Highlights

## OPERATIONS & COMMUNITY SERVICES: Operations Division

2022 Key Initiatives	Areas of Focus for 2023/2024
<ul style="list-style-type: none"> <li>• Elevated focus in addressing deficient roadside drainage systems - 6km completed and over 120 culverts replaced in 2022. Requests for service related to drainage reduced by 22%</li> <li>• Use of traffic data logging devices (“black cats”) to review traffic safety and develop localized actions</li> <li>• Leveraging technology               <ul style="list-style-type: none"> <li>• Use of GPS and material controllers in fleet has reduced winter material application resulting in significant cost savings and operational effectiveness</li> <li>• Installation of new digital fuel tanks in North and South Yards</li> <li>• Implementation of MESH system to manage customer service requests and work order (maintenance management systems 2023/2024)</li> </ul> </li> <li>• Initiation of Fleet Management Program to manage the Operations Fleet consisting of 114 pieces of equipment valued at approximately \$10 Million</li> </ul>	<ul style="list-style-type: none"> <li>• Continued focus on “<b>right work, right time, right way</b>” through operational planning, development of procedures, staff training and customer focus</li> <li>• Continued implementation of MESH work management system</li> <li>• Addressing deficient drainage systems and concert with roads capital program</li> <li>• Fleet management:               <ul style="list-style-type: none"> <li>• Commence the establishment of Fleet Management Program</li> <li>• Completion of fleet review to align with asset management plan and program</li> </ul> </li> <li>• Complete a review of speed limit reduction (40km/hr) for application in residential areas</li> <li>• Advance future planning for future facility requirements to accomodate the Operations Division</li> </ul>



# Oro-Medonte **By the Numbers**

Operations & Community Services: **Community Services**  
2022



**524**

Acres of parkland

**138**

Requests for service

**4604**

Library memberships

**28.1km**

of Rail trail

**5** 

Outdoor ice rinks

**8**

Multi-use pads

**32**

Historic sites/cairns/cemeteries

**7** 

Baseball diamonds

**5**

Large scale  
special events

**20+**

Sports groups/community service  
organizations supported

**2**

Soccer pitches

**39**

Total parks

**5** 

Boat launches/docks/wharfs

**3**

Tennis courts

**5**

Community halls

**14**

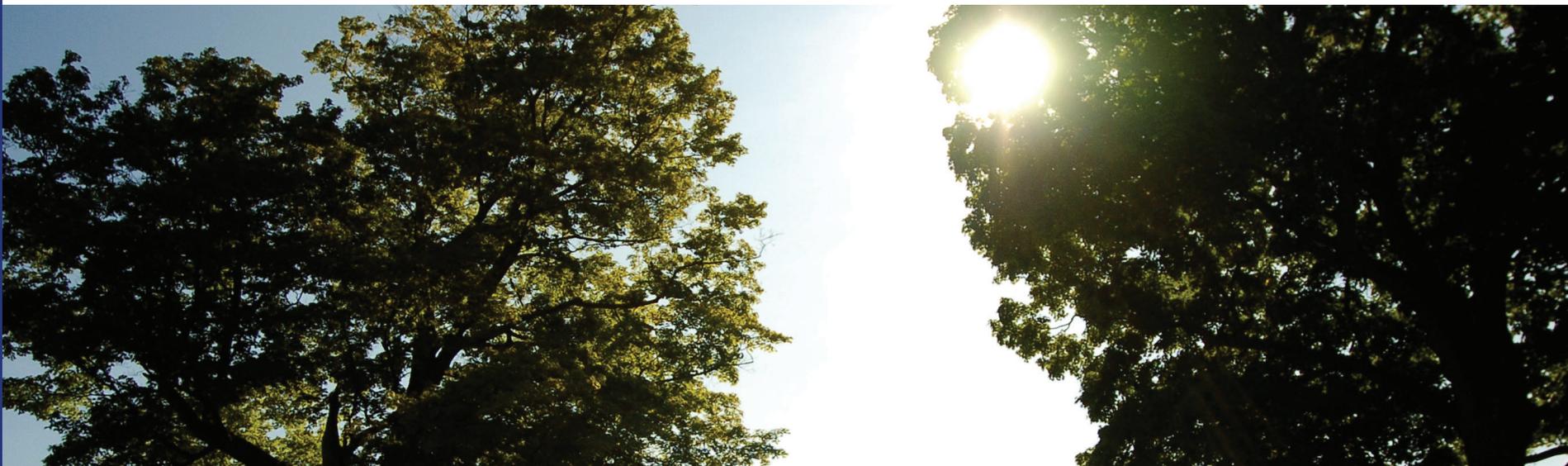
Playgrounds

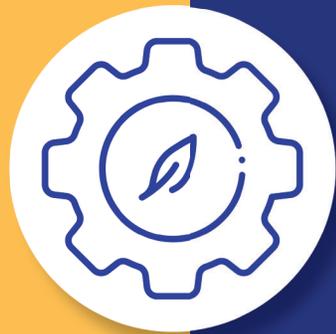


# Department Highlights

## OPERATIONS & COMMUNITY SERVICES: Community Services Division

2022 Key Initiatives	Areas of Focus for 2023/2024
<ul style="list-style-type: none"> <li>• Resumption of facility rentals, community sports, and events as well as well volunteer programs following the COVID-19 pandemic.</li> <li>• Completion of draft Parks and Recreation Master Plan</li> <li>• Initiation of MESH customer request/work management program</li> <li>• Completion of the development of Starfall Park in Braestone community</li> <li>• Continued advancement of Simcoe County District School Board/Community Centre Partnership</li> </ul>	<ul style="list-style-type: none"> <li>• Continued focus on “<b>right work, right time, right way</b>” through operational planning, development of procedures, staff training and customer focus</li> <li>• Implementation of Parks and Recreation Master Plan recommendations.</li> <li>• Addressing a long-term plan for the Township’s community halls</li> <li>• Optimizing the Township’s parks and open space land holdings and addressing restricted parklands</li> <li>• Addressing issues associated with the condition of Shanty Bay and Hawkestone Wharfs.</li> <li>• Resumption of community recreation and community development programs</li> <li>• Review long-term facilities requirements for Township programs/services</li> </ul>





# **Environmental Services**

# Oro-Medonte **By the Numbers** **ENVIRONMENTAL SERVICES** 2022



Operated Drinking Water Systems

**12**

(11 municipal systems + Braestone under subdivision agreement), including: 85km watermain, 485 valves, 2,559 curb stops, 46 sample stations

Communal Tile Systems

**7**

Including: 3km sewer collection piping, 36 manholes, 29 distribution boxes, and 96 lateral connections

Drinking Water Quality Management System (DWQMS)

**0**

(Non-conformances in DWQMS interal and external audits)

Urban Stormpond Facilities

**27**

Including: 7km of stormwater pipe, and 41 km of urbanizing ditching to urbanized facilities

Streetlights

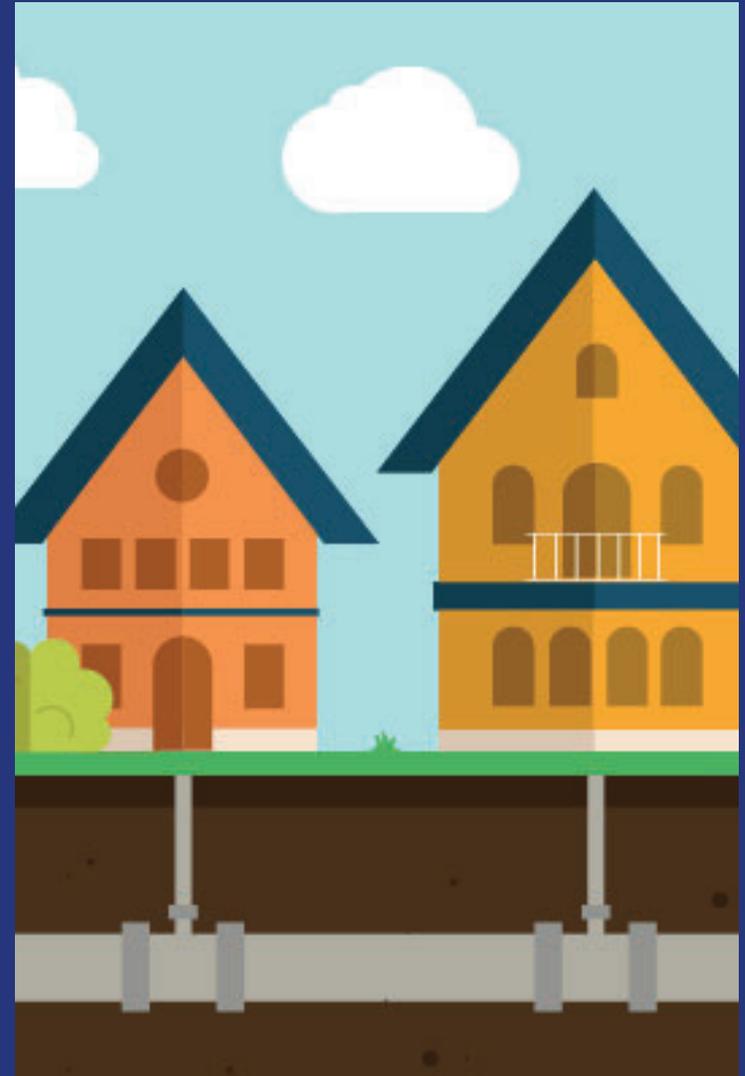
**913**

Streetlights in rural and urbanized areas

Inspection Rating

**100%**

Inspection rating in 2021 by MECP for Municipal Drinking Water Systems



# Department Highlights

## ENVIRONMENTAL SERVICES

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"> <li>• Experienced, trained and Provincially certified staff</li> <li>• Ensured the delivery of safe and reliable drinking water that meets or exceeds applicable legislative and regulatory requirements 24 hours per day, 7 days per week</li> <li>• Monitoring, inspection and testing of drinking water</li> <li>• Prepared, submitted and received First Consolidated Linear Infrastructure Environmental Compliance Approvals (CLI ECAs) for:               <ul style="list-style-type: none"> <li>• Oro-Medonte’s Municipal urbanized stormwater management facilities</li> <li>• Oro-Medonte’s Municipal sanitary sewage collection system</li> </ul> </li> <li>• Continued optimization of GIS technology across Environmental Services programs to enhance and support field operations and develop “real time” views of maintenance activities</li> <li>• Continued to provided uninterrupted critical services during COVID-19 global pandemic</li> </ul>	<ul style="list-style-type: none"> <li>• Enhance urbanized stormwater management program</li> <li>• Enhanced communal tile (sewage collection) program</li> <li>• Increased focus on climate change initiatives and development of a Climate Action Plan</li> <li>• Updated rate analysis for user fee programs</li> <li>• Enhanced focus on development of paperless records and reduction of waste</li> <li>• Enhanced expansion of SCADA (Supervisory Control and Data Acquisition) technology in drinking water operation</li> <li>• Enhanced focus on GIS (Geographic Information Systems) to support gathering and analyzing real-time data across Environmental Services to manage maintenance and compliance programs</li> </ul>





# Human Resources

# Department Highlights

## HUMAN RESOURCES

<b>2022 Key Initiatives</b>	<b>Areas of Focus for 2023/2024</b>
<ul style="list-style-type: none"><li>• ADP Workforce Now Phase 1 Implementation including: Payroll &amp; Human Resources Information System</li><li>• COVID-19 Pandemic Health &amp; Safety Oversight and Support</li><li>• Employee recruitment &amp; selection - 56 competitions (including permanent fulltime, part-time, contract, seasonal, student, volunteer firefighters, Oro-Medonte Fire &amp; Emergency Services Work Experience Program students, and internal positions)</li></ul>	<ul style="list-style-type: none"><li>• Renew Collective Agreement with Local 2380-04</li><li>• Continued ADP Workforce Now Phase 1 Implementation</li><li>• ADP Workforce Now Phase 2 &amp; 3 including: orientation &amp; on-boarding, performance management, applicant tracking &amp; compensation management</li><li>• In conjunction with the CAO, update Township's Succession Plan</li><li>• Human Resources and Health &amp; Safety policy and procedure manuals review</li><li>• Continued review of processes to enhance digital enhancements</li></ul>

