

Couchiching



Community Safety and Well-Being Plan

Presentation to Council

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Community Safety and Well-Being Plan
2021-2025



Presentation Overview

Why we are planning

What we value

Who is involved in the planning

What is the role of municipalities

How we approached planning: Phase 1

What areas of risk were identified (across Simcoe County)

What Couchiching will be focusing on (our local Plan)

Model of Collaboration: Phase 2

How CSWB aligns with broader system planning

How CSWB aligns with local planning

How will we measure impact

What the next steps are

Why We are Planning

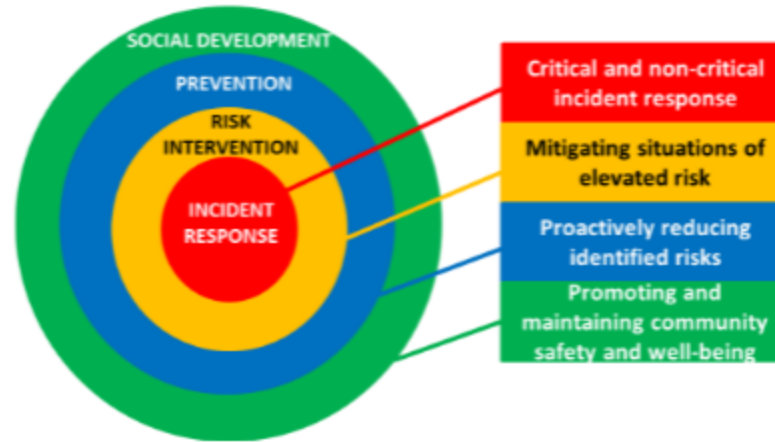
The Mandate

The Government of Ontario has demonstrated its commitment to supporting communities by developing a provincial approach to community safety and well-being. Under the Province of Ontario's Bill 175, *Safer Ontario Act (2018)*, the **Ministry of the Solicitor General requires that the Council of every municipality shall prepare and, by resolution, adopt a Community Safety and Well-Being (CSWB) Plan on or before July 1, 2021**

Why it Makes Sense

Often, police find themselves responding to calls that are complex but not criminal, with no chargeable offences. **The police are available to the public 24/7, but that does not mean that they are the most appropriate to respond to calls that are often medically or socially complex.** CSWB Plans identify inter-sectoral strategies to mitigate risks and work towards upstream social development priorities. In looking at root cause, there is a clear indication that all sectors have a shared responsibility to support our residents' safety and well-being.

The CSWB Framework



We Will Prioritize

Inter-Sectoral Collaboration



Information sharing, knowledge transfer and exchange



Data and performance measurement



What We Value

We recognize differences between people and acknowledge that these differences are a valued quality.

We respect individuality while promoting respect for others.

We recognize the importance of everyone feeling like they belong and are accepted for who they are in our community.

We respect that our residents enjoy different talents, beliefs, backgrounds and lifestyles that make up the threads of our community tapestry.



We have a shared vision of health and social equity for all our residents.

We aim to eliminate the barriers that prevent the full participation and enjoyment of life for all our residents.

We recognize who is in a conversation shapes the conversation that takes place.

We need people with a connection or proximity to the issues to ensure that our efforts are grounded in reality.

Those Involved In The Planning



Geographical Municipal Coordinating Committee (GMCC)

Representative from each municipality and local police service

Oversight and governance of the local Plan

Direct connection to their respective Council

Local CSWB Table

Forming in Phase 2

Representative from each area of risk, police, Indigenous partner, municipalities, and those with lived experience

Will lead the local implementation of the Plan

Steering Committee

Forming in Phase 2

(5) Local CSWB Table Chair(s), Indigenous partner, Public Health, County of Simcoe, OPP and South Simcoe Police

Direct connection to the Advisory Body

Joint strategic planning efforts (eg. reporting, performance measurement, other)

Advisory Body

Housing, Employment, Education, Job Creation, MHA, Income, Access to Services, Social Connectedness, Indigenous partners and Police

Provide subject matter expertise and guidance related to all eight areas of risk

Other Partners

Existing Planning Tables

Community Stakeholders

(Organizations and Residents)

Those With Lived Experience

Support for CSWB Planning

- **Phase 1-** Work with community partners to develop and post your CSWB Plan (in this case, a joint Plan) by July 1, 2021
- **Phase 2-** Facilitate the implementation of strategies within the Plan at the local level by:
 - 1) Continuing to support representation on your local GMCC
 - 2) Working with partner municipalities in your GMG to form the Local CSWB Table
 - 3) Working with local and County-wide partners to support the implementation of the strategies identified in your local Plan
 - 4) Working with the County-wide Steering Committee (representation from your Local CSWB Table will be part of this)
 - 5) Reporting (eg. updates) to the Ministry of the Solicitor General (intervals and reporting requirements to be determined by the Ministry)



How We Approached Planning: Phase 1



Areas of Risk Informed by Data

- Research
- Elimination
- Prioritization



Stakeholder Engagement


- Over 95 key-informant interviews with subject matter experts and 16+ presentations
- Formation of Advisory Body
- Formation of Working Groups



Community Engagement

- Online Community Survey
- Invitation to be part of Phase 2

Areas of Risk Identified Across Simcoe County

<p>Mental Health and Addictions</p> <p>We are committed to improving equity, access and quality of mental health and addiction (MHA) services across the continuum for all residents in Simcoe County.</p>	<p>Income</p> <p>We are committed to advancing income stability for our residents by addressing urgent needs in a dignified way while striving towards more sustainable solutions that focus on social inclusion and life stabilization supports.</p>	<p>Housing</p> <p>We are committed to addressing the need for housing that is affordable and attainable and to support people so that they remain housed.</p>
<p>Access To Services</p> <p>We are committed to identifying ways to improve access to services in our community by focusing on availability, accommodation, accessibility, and acceptability across organizations.</p>	<p>Diversity</p> <p>Inclusion</p>  <p>Equity</p> <p>Lived Experience</p>	<p>Preventable Mortality: Social Connectedness / Safety</p> <p>We are committed to improving health by nurturing social connectedness through opportunities to enhance social engagement and strengthen social relationships in our community.</p>
<p>Education</p> <p>We are committed to ensuring everyone in our community has a clear pathway to education regardless of their age, with a focus on futureproofing our local skilled trades and health care sectors.</p>	<p>Employment</p> <p>We are committed to putting a plan in place to improve equity, access and quality of services that support employability and employment outcomes of our residents.</p>	<p>Job Creation</p> <p>We are committed to being a preferred destination for new business development as we continue to celebrate what we do best, while being open to new possibilities, new industries, and new partners.</p>

Local Plans will focus on between three and four areas of risk

All five Plans will focus on Mental Health and Addictions (MHA)

Note: it is recommended that all Plans start with this area of risk so as to leverage the collective learning and start working through the model of collaboration

Our Local Plan Will Focus On

Mental Health and Addictions

We are committed to improving equity, access and quality of mental health and addiction (MHA) services across the continuum for all residents.

Preventable Mortality: Social Connectedness / Safety

We are committed to improving health by nurturing social connectedness through opportunities to enhance social engagement and strengthen social relationships in our community.

Employment

We are committed to putting a plan in place to improve equity, access and quality of services that support employability and employment outcomes of our residents.

Access to Services

We are committed to identifying ways to improve access to services in our community by focusing on availability, accommodation, accessibility, and acceptability across organizations.

Our Local Plan will Focus On:

Mental Health and Addictions (MHA)



We are committed to improving equity, access and quality of mental health and addiction (MHA) services across the continuum for all residents.

We will do this by:

- Identifying then mapping out a 'Comprehensive Continuum of Core Services' framework (eg. withdrawal management)
- Increasing client and family engagement
- Increasing knowledge, skills, understanding and capacity around harm reduction and trauma-informed approach
- Building capacity for people to self-manage their mental well-being
- Promoting positive mental health strategies that help employers support employees
- Identifying impact metrics related to MHA to contribute to an overarching CSWB scorecard

Our Local Plan will Focus On:



Preventable Mortality: Social Connectedness / Safety

We are committed to improving health by nurturing social connectedness through opportunities to enhance social engagement and strengthen social relationships in our community.

We will do this by:

- Identifying, then mapping a 'Community Vitality: Pathways to Social Connectedness' framework
- Further defining partner roles and responsibilities regarding supports that positively influence social connectedness
- Increasing the capacity for residents to enhance their social engagement, social support and feel safer in their community (social relationships)
- Increasing the capacity for residents to strengthen relationships based on attitude, trust, respect for diversity and sense of belonging (social norms and values)
- Strengthening and bringing awareness to pathways to safety for victims (e.g. crime, sexual assault, family violence, other)
- Increasing information sharing opportunities between municipalities, community partners and those most at risk of having lower community vitality scores.
- Identify impact metrics related to social connectedness to contribute to an overarching CSWB scorecard

Our Local Plan will Focus On:



Employment

We are committed to putting a plan in place to improve equity, access and quality of services that support employability and employment outcomes of our residents.

We will do this by:

- Identifying, then mapping an 'Inter-sectoral Pathways to Employment' framework
- Further defining partner roles and responsibilities regarding supports that positively influence employment
- Connecting mainstream employment strategies, services and opportunities with Indigenous planning and employment strategies
- Increasing the capacity to support those looking for employment
- Connecting and supporting key commercial development initiatives underway and planned for
- Increasing knowledge, understanding and capacity to employ barriered candidates
- Increasing information sharing opportunities between Economic Development and community partners
- Fueling the discovery of local intrapreneurs in the workforce
- Identifying impact metrics related to employment to contribute to an overarching CSWB scorecard

Our Local Plan will Focus On:



PULL

Access to Services

We are committed to identifying ways to improve access to services in our community by focusing on availability, accommodation, accessibility, and acceptability across organizations.

We will do this by:

- Identify, draft, and map an 'Access to Services' framework to gauge current access to services across sectors (organizations)
- Identifying ways to address:
 - availability (eg. capacity, equity)
 - accessibility (eg. location, affordability)
 - accommodation (eg. scheduling, service options)
 - acceptability (eg. cultural, age, inclusive, quality)
- Identifying impact metrics related to access to services to contribute to an overarching CSWB scorecard

How We Are Planning: Phase 2

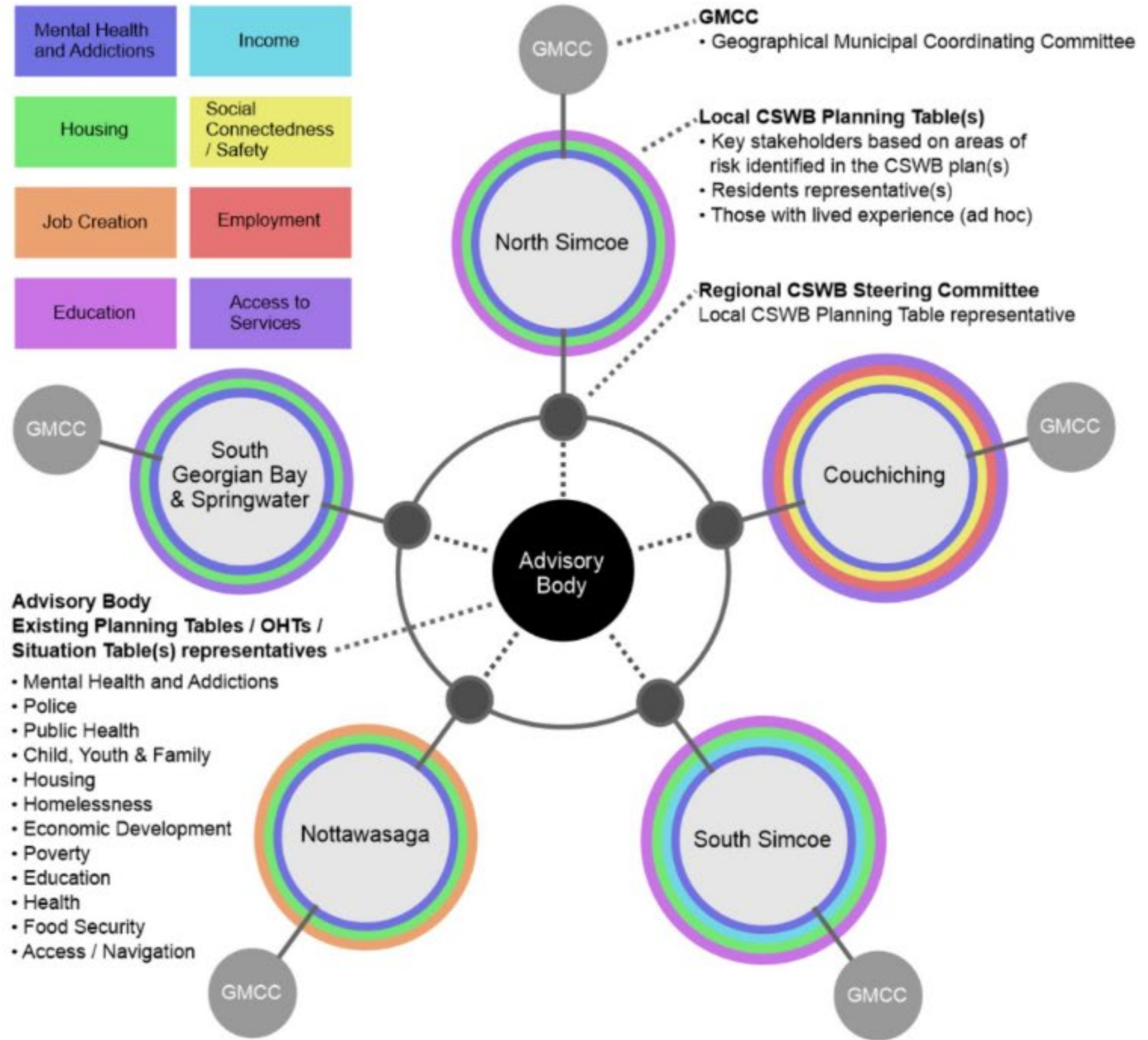
Model of Collaboration

GMCC(s) for each Plan remain intact and govern local Plan implementation

Local CSWB Table in each GMG to guide and support local implementation efforts

One Advisory Body supporting all five Local CSWB Plans as subject matter experts and links to other planning tables

One Steering Committee supporting overarching planning and ensuring strategic alignment

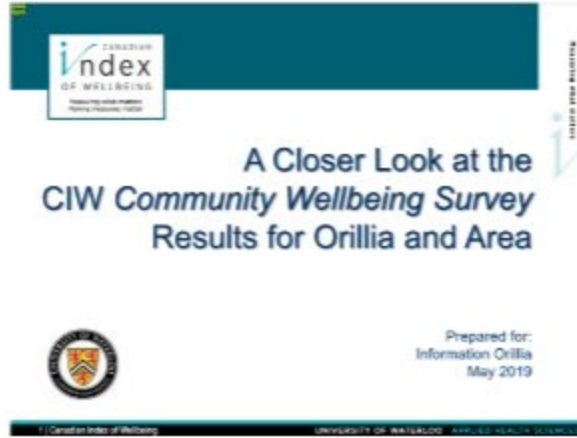


County-wide planning tables that align with our CSWB planning

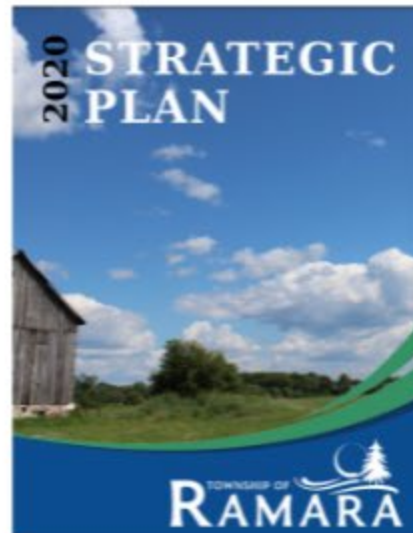
MHA	Formerly, the Mental Health Coalition (in transition)
Housing	Affordable Housing Advisory Committee • Municipal Liaison Group • SCATEH
Public Health	Simcoe Muskoka Opioid Strategy (SMOS)
Poverty/Income	Poverty Reduction Task Group
Child, Youth and Family Services	Child, Youth and Family Services Coalition of Simcoe County: Integrated Planning Table + 18 groups / initiatives
Health	OHTs, OHT for Specialized Populations • North Simcoe Muskoka Specialized Geriatric Services • Aboriginal Health Circle
Social Connectedness	Seniors Isolation Planning Table • Simcoe County Age Friendly
Education	TBD
Employment	TBD
Access to Services	(Embedded in other tables)
Job Creation	Economic Development Committee (County)

How CSWB Aligns With Local Planning

Community Safety and Well-Being



Local planning that aligns with CSWB



An indicator framework was developed as part of the risk identification and prioritization process early in Phase 1.

In addition to this, Phase 2 will include Local CSWB Tables (in collaboration with the Steering Committee), working together to identify 3-5 key impact metrics that will contribute to an overarching CSWB scorecard.

While municipalities, individual organizations or programs cannot be held responsible for community-level well being, stakeholders can work collaboratively across sectors through coordinated strategies aimed to improve community safety and well-being.

The solutions needed to address complex social issues are not linear. If we offer a continuum of support across each area of risk, and recognize that the risks are intricately connected, we can achieve a positive impact. The goal is that the strategies when implemented will have a contributory, rather than a causal, relationship with community-level safety and well-being.



How we will measure impact



Next Steps



Post the Couchiching CSWB Plan (on or before July 1, 2021)



Form the Local CSWB Table



Identify who from the Local CSWB Table will represent Couchiching on the Regional Steering Committee



Phase 1 - Plan Development
Supported and Resourced By



Plan Prepared By

Karie Warnar

